

Citrus College Adjunct Faculty Federation, AFT-6352
Special Executive Board Meeting Minutes
of December 9, 2022

Bill Zeman called the meeting to order at 11:46 AM. The meeting was held remotely via Zoom.

ATTENDEES

Present at this meeting were: Mark Wessel, Bill Zeman, Laura Wills, Samantha Roth, Elaine Jefferson, Jason Elias, Belinda Castro, Antonio Valdez

ANNOUNCEMENTS AND INTRODUCTIONS

AGENDA APPROVAL

Mark moved and Laura seconded that the agenda be adopted with flexibility. Approved by unanimous consent.

MINUTES APPROVAL

Mark moved approval of the meeting minutes for November 17, 2022. Elaine seconded. The motion passed unanimously.

NEW BUSINESS

Discussion / Action Items:

I. By-Law Changes: No changes needed.

II. Convention Planning: This year's convention in San Francisco, starting March 17, 2023.

In the past the treasurer reserved rooms for attendees. The CFT rate is available if the treasurer books for all members attending. Laura will be doing the booking. Jason will be checking for a code from CFT that will access the discount.

The motion passed.

III. The Holiday Social will take place on Sat. Dec.17 between 1 and 4:00 PM. in CI 159. Eric Siberia wanted to attend and one other member. President Shultz and a Board Member have said they will be attending. The general campus community is being invited. Full-time faculty are also being invited. Laura will be collecting signatures for the union bank cards and distributing officer checks during the event.

IV. Negotiations Update: Healthcare talks went well. But it's unclear how quickly some resolution for a plan will take place. It might be useful to keep the petition process going throughout the year to continue the pressure on the administration. We have 84 members who have signed so far, which is far more participation than we've had for any other issue thus far. Jason said a continuation of the signing process to collect in excess of 100 additional signatures would make for a stronger position to negotiate from. Using Hustle and e-mail and possibly phone banking to circulate the petition would be useful. Samantha and Jason suggested saving presentation of the petition until it's obvious that the process has stalled. Samantha encouraged additional members comment about this priority before upcoming Board of Trustee meetings.

V. Welcome Back Planning: We're waiting to hear from Rabitoy for numbers before placing an order for food. Pacific Dining Car is costly, so the numbers are needed to keep costs down.

The date is planned for February 15, 2023, 5:20 - 8:00 PM. A Zoom simulcast is being advertised

by the District. The Deans need to be specifying whether or not the RSVP will be for in-person or Zoom attendance and provide numbers for us to gauge food requests. Laura suggested having someone monitor the Zoom interactions. Bill will be speaking as will Laura and Elaine.

CFT REP REPORT

Jason reported that Convention information was sent. \$229 / night, and CFT will book for us when delegate numbers are firm. The CFT Leadership Conference is taking place Feb 3 - 4 in the Los Angeles area. Jason encouraged attendance. Organizing focus continues to be on the Part-time Healthcare Campaign. A 9% statutory COLA for K - 14 is being pushed this year for all faculty members. A reported \$25 billion deficit in the state for the coming year, but the Legislative Analysts office concludes that even with the deficit there will be plenty of money available. This may be used as an argument by Districts to deny salary increases. Jason complimented the progress being made on Contract Language revisions.

REPRESENTATION OFFICER'S REPORT

Elaine said our Holiday Event will be taking place a week from Saturday, the 17th and she described the preparations for it, and her enthusiasm for the fun, casual and relaxed atmosphere that's planned for the campus community invited to attend.

SECRETARY'S REPORT

No report

COPE REPORT

No report

TREASURER'S REPORT

Laura submitted an Activity Report and Statement of Financial Position for December 9, 2022. Total assets are \$305,642.48, which includes CD's. Interest income was \$520.94. Total revenue was \$79,677.02. Total expenditures were \$73,492.13, for a total of \$6,184.89 in net operating revenue. Stipends will be delivered on the 17th. 1099's must be distributed to anyone who's made more than \$600 after the first of the year with a deadline of January 31. She requested that all reimbursement forms be submitted to her by December 15.

VICE-PRESIDENT'S REPORT

Samantha submitted a written report. A member e-mailed that she was disturbed to discover that she was paying dues that were unauthorized and did not want to be a dues paying member, even though she hadn't been an employee since, 2018-19. Samantha let her know that if she were rehired dues would not be deducted in the future. We're not liable for the mistake made by District employees.

Contract Review Committee: One more meeting is scheduled for December 16. Everyone has been assigned a section of the text and will be comparing to other, stronger contracts. The process will need to continue into the Spring. Anyone who wants to be on the Negotiations Committee should probably be a part of the Review Committee.

Health Insurance Negotiations: (Have been discussed already.)

Samantha put together a document with processes related to the Vice President's duties. Remaining officers will need to chip in on her responsibilities on an interim basis. A meeting will be organized in the next week to go through them and distribute specific jobs.

PRESIDENT'S REPORT

A written report was submitted.

I. Part-time Healthcare Campaign:

A. Met with Dr. Sammis and Claudette Dain on 12/6/2022

1. Language we had from CFT was altered to make it even better.
2. The meeting went well. We're probably going to get at least a trial year.

II. Steering Committee, President's Council and Academic Senate Meetings were attended

A. 11/23/2022: Full-timers are going for a salary increase based on COLA

1. They have made two offers to the district who says they will make a counter-offer in the next session.
2. The salary increase will begin on July 1, the beginning of the fiscal year and the contracts will end 3 years from then.

B. 12/7/2022 President's Council. There are about thirty people invited to these meetings. John Fincher was also there.

FUTURE AGENDA ITEMS

1. CFT Convention
2. Negotiations
3. .Welcome Back.
4. Union Bank Switch
5. Next meeting 1/20/2023 at 11:30 with officers meeting at 11:00.
We'll also meet on February 17, 2023 at 11:30

MEETING ADJOURNMENT

The meeting was adjourned at 1:45.