

Citrus College Adjunct Faculty Federation, AFT-6352
Special Executive Board Meeting Minutes
of June 6, 2022

Linda Chan called the meeting to order at 9:00 AM. The meeting was held remotely via Skype.

ATTENDEES

Present at this meeting were: Linda Chan, Mark Wessel, Bill Zeman, Laura Wills, Samantha Roth.

ANNOUNCEMENTS AND INTRODUCTIONS

- I. August 17 Back to School Night proposed by District via Zoom.
- II. A member complained to Linda about being displaced by a full-timer for Fall schedule. The member hasn't provided much information thus far.
- III. Problem in Cosmetology is presumed to be resolved.

AGENDA APPROVAL

Mark moved and Bill seconded that the agenda be adopted with flexibility. Approved by unanimous consent.

NEW BUSINESS

I. Good Standing of Members

A. Motion to Remove Linda Chan from position of President due to her ineligibility to hold office: Bill moved and Samantha seconded, that since the constitution says three regular academic sessions of employment are required for member in good standing - Article 3, section 4, Linda would be removed immediately from office.

It was stipulated that Linda has not been employed since at least 2019.

Linda quoted article of the language of Article 3, section 4 as justification for her continued legitimacy as President. She said if there's confusion about the reading of the constitution, and that due to this confusion a regional director needs to be contacted for arbitration.

Samantha reiterated her clear interpretation of the constitution.

Linda mentioned the tradition of participation of long un-employed members in the union. She thought it inappropriate to proceed at this point. She reminded those gathered of her continual participation in committee meetings on campus, thereby supporting the legitimacy of her connection to the institution and the local.

Laura reiterated, the language of Article 3, section 4.

Samantha reminded the gathering of our lack of constitutional adhesion.

Linda said she would be challenging the actions proposed.

Article 4, Section 3 is the article she thinks meets constitutional requirements for the election in 2020.

Samantha said there's too much we're in violation of that's pertinent now. Laura reminded us that since Linda wasn't a member in good standing at the time of her last election and is therefore ineligible.

Linda moved to Postpone this action. There was no second.

The question was called and the motion to remove Linda from office passed.

In light of the the previous motion passing, an amendment to the agenda was adopted in which Bill moved and Laura seconded that we add rescinding funding of COCAL and Union Summer School.for Linda.

Linda objected that this was out of order based on Robert's Rules of Order.

The question was called and the motion passed.

II. Censure of Member

Bill moved and Samantha seconded that a written censure of Linda be approved.

He read the Censure to the gathering.

Linda complained that she had not been given the opportunity to apologize to Samantha.

Samantha responded that she thought a censure was an appropriate action in light of what's transpired. She found contradictory evidence to Linda's claim that she was trying to apologize for her words and actions. Bill reiterated her lack of apology.

Linda claimed Dr. Sammis had been trying to get Linda to end the Grievance and Linda told him directly that the process needed to go forward. Bill said she should have made this clear at the outset.

Samantha said more transparency and communication were needed from the leader of the union.

Linda agreed that censure was appropriate.

Samantha said she'd be open to working with Linda in a position other than the presidency.

Linda suggested continuing elections in the fall to maintain amicability.

Laura called the question: The motion for passage of the censure passed with Linda abstaining.

III. Election of Officers

A. Bill moved and Laura seconded, that we have an election in Fall 2022. 8/17 for nominations. Close 9/17, then hold the election in October. One month for elections will be needed. An election committee of three members are needed, to be appointed by Laura and approved by the Board.

Laura reminded us of the necessity of all of us being over our term limits and having a much needed election for valid leadership.

We can change the constitution, article 12,section 2 in such a way that the election schedule may be adjusted through putting the amendment before the membership two weeks before a duly scheduled meeting or by proxy vote via email or Hustle.

The election committee would need to be incentivized. Samantha and Bill volunteered to help Laura.

Laura called the question and there was no dissent.

Mark moved and Bill seconded a close to the meeting at 10:03. Approved unanimously.

Laura will be notifying CFT of the officer changes. Samantha will be contacting Jason about gaining access to *Hustle*.