

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of June 18, 2021

Linda Chan called the meeting to order at 4:35 PM. The meeting was held remotely via Confer-Zoom.

ATTENDEES

Present at this meeting were: Linda Chan, Mark Wessel, Bill Zeman, Anne Battle, Laura Wills, John White, Jason Elias, Antonio Valdez,
Arriving late: La Quirshia Fennell, Barbara Young

ANNOUNCEMENTS AND INTRODUCTIONS

None

AGENDA APPROVAL

Bill moved and Antonio seconded that the agenda be adopted with flexibility. Approved by unanimous consent.

APPROVAL OF MINUTES

Mark moved and Bill seconded approval of the May 21, 2021 meeting minutes. They were approved by unanimous consent.

OLD BUSINESS

A. Member Issues

1. Noncredit ESL: Linda recommends the letter that came to CCAFF concerning the special challenges ESL has as being shared statewide with author approval

2. Training Stipends: Antonio had a question about IOTL training, and how to get paid for it. He said the advice he received last meeting was very helpful to him.

3. Summer Assignments: Antonio said even though only seven students were enrolled in his class the dean was going to allow the class to continue.

4. Ongoing: Antonio said Cosmetology still has not scheduled a meeting for adjuncts in spite of the proposed schedule. Antonio will be reminding the dean of this commitment. Dr. Sammis will be included in the communication.

B. Election to Academic Senate: Every other Wednesday from 2:30 - 4:00 the Senate meets.

La Quirshia volunteered to replace Bill in this roll. Linda will continue as our representative. The stipend is the lab rate of approx. \$53/hr. The election was done by affirmation since only two candidates were interested.

C. Retreat - Officers only will meet virtually on August 13 at 10:00.

D. Dr. Perri's Retirement. A motion was made for a card and orchid to be given as parting gifts to be bought for no more than \$50.00. The motion passed.

E. Other: None.

NEW BUSINESS / DISCUSSION ITEMS

A. It was proposed that CCAFF continue meeting virtually with the exception of occasional in-person, like Welcome Back Meetings. This was agreed to by everyone.

Tentative Dates for coming meetings: September 17, October 15, November 19, December 10

B. Update on Campus Re-opening: Nothing of note.

C. DEI Statement. (Diversity, Equity and Inclusion). A Boilerplate from CFT will be included on the website. Linda will pass it along before posting

RECESS to COPE - Bill moved and Anne seconded recess to COPE at 5:09.

The general meeting was resumed at 5:17.

I was decided during COPE that \$1500 would be contributed to the Tony Thurmond re-election campaign.

SECRETARY AND COMMUNICATIONS REPORT

Mark had no report

TREASURER

Bill submitted STATEMENTS OF ACTIVITY and STATEMENTS OF FINANCIAL POSITION and Budget reports for June 17, 2021. Our total assets to date are \$236,893.03. Our NET Revenue was \$27,216.43.68. Bill will be purchasing another CD in August.

REPRESENTATION OFFICER REPORT

Laura had no report.

VICE PRESIDENT'S REPORT

Anne had no report.

PRESIDENT'S REPORT

Linda submitted written a report from her attendance of the following meetings:

Academic Senate on May 26,2021:

1. Concern was expressed during the public forum over unvaccinated students on campus.
2. New Senate officers were installed.
3. Approval of a number of AP's and BP's were given addressing: Campus Security and Access, Emergency response Plans, Weapons on Campus, Admissions and Concurrent Enrollment, International Students, Students n the Military, Student Health Services and Student Fundraising.
4. Discussion took place about OWL cameras in the classroom and the lack of consultation of faculty on the part of the administration. It is however, voluntary, and to be thought of as a voluntary tool as opposed to a requirement. There are a variety of issues of concern for use of the OWL cameras having to do with apportionment changes for synchronous, face-to-face or asynchronous classes. Classroom assistance may be needed to manage in-person and remote instruction. Student waivers must be signed when using the 360 degree feature

President's Steering Committee Meeting on May 24, 2021:

1. Dr. Perri was congratulated on her retirement.
2. The Strategic Plan was approved and the committee was informed about the new Citrus College Fact Book that has information like student demographics in it.

Community College Council (CCC) on June 2, 2021:

An emergency meeting was held to address state budget priorities. \$75 million is available designating half toward parity and half toward office hours. It was suggested that all available funding go toward adjunct office hours, turning available funding into an on-going fund that is part of the reimbursement program districts must enroll in.

CFT Executive Council meeting on June 11, 2021:

1. Training on CFT rebranding took place, emphasizing unity, respect and support for the various constituencies of the union, for long term empowerment.
2. The financial audit summary was given, highlighting the improved financial position enjoyed by the union.
3. A resolution regarding white supremacy and white nationalism is being worked on and should be presented in its final language in the fall.
4. During reports from council presidents it was noted that hiflex programs must be negotiated, and if MOU's are being ignored there needs to be a demand to negotiate.

CFT FIELD REP REPORT

Jason said he's doing Steward's Training, Worksite Leadership Trainings on-line 10-1:00 two days, July 14 and 15. He's meeting with staff to focus on part-time issue policies, especially on Parity. He said California has the funding to really address many of the inequities that exist for part-timers. He'll be working with Sandra and Erin on getting a *Hustle* Training for the CCAFF Board. He recommended contacting Martin Mota for access to the *Action Network* through AFT.

COMMUNITY OUTREACH/MEMBERSHIP ORGANIZING

Barbara Young had no report.

COMMUNICATION COMMITTEE REPORTS

Elaine was not present.

FUTURE AGENDA ITEMS

Retreat Agenda Items:

1. Set Goals for coming year.
2. Craft a letter of welcome to Citrus and introduction to CCAFF unionism.
3. Budget

General Meeting Agenda Items:

1. Member Issues
2. Back to School Night

Next meeting: Friday, September 17, 4:30.

The meeting was adjourned at 6:27.