

**Citrus College Adjunct Faculty Federation, AFT-6352**  
**Executive Board Meeting Minutes**  
**of February 19, 2021**

1. Linda Chan called the meeting to order at 4:35 PM. The meeting was held remotely via Confer-
2. Zoom.
- 3.
4. ATTENDEES
- 5.
6. Present at this meeting were: Linda Chan, Mark Wessel, Bill Zeman, Anne Battle,
7. Laura Wills, John White, Elaine Jefferson. Arriving late: Olufemi Gonsalves, Dania Rosales Fer-
8. nandez, Barbara Young, Jason Elias.
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- 10.
11. ANNOUNCEMENTS AND INTRODUCTIONS
- 12.
13. None
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15. AGENDA APPROVAL
- 16.
17. Mark moved and Anne seconded that the agenda be adopted with flexibility. Approved by unani-
18. mous consent.
- 19.
20. APPROVAL OF MINUTES
- 21.
22. Mark moved and Anne seconded approval of the January 19, 2021 meeting minutes. They were
- 23 approved by unanimous consent.
- 24.
25. OLD BUSINESS
- 26.
27. A. Member Issues
28.       1. Ongoing: The community college wide loss of enrollment is affecting class availability for
- 29 adjuncts. Return to classrooms in the fall was discussed. Each district seems to have a different
- 30 approach, but
- 31       2. Other:
- 32 B. Negotiations:
- 33       1. MOU: Things are on hold until the full-timers finalize their negotiations.
- 34 C. Newsletter/video - A quick five minute video about classroom approaches to on-line teaching.
- 35 Bill is considering a Beef about Republicans who continue to support Trump.
- 36 D. Workshops - Spring: So far we have a forum for *Strategies for Engaging Students On-line* for
- 37 Friday, April 30, 3:00 PM. *Unemployment* on June 11 at 3:00. John suggested a Tentative work-
- 38 shop for a return to classroom instruction.
- 39 E. Spring Back to School Night - Only 37 people attended, the vast majority being staff. One at-
- 40 tendee became a new member with only seven submitting emails to receive their gift cards.
- 41 F. CFT Convention - So far the delegates are the officers and there's room for one additional from
- 42 write in ballots on the last election - Erika Kennerly, Nicole Ary and Christopher Pinto.
- 43 Linda has entered all officer names into the Higher Ed Committee workshop. The theme is Rise
- 44 Up, Recover and Rebuild. Parity/Equity and Local Issues will be dealt with.
- 45.

47 I. Other - none

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49 NEW BUSINESS / DISCUSSION ITEMS

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51 A. Other

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53 RECESS to COPE - (no report)

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55 SECRETARY AND COMMUNICATIONS REPORT

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57 Mark had no report

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59 TREASURER

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61 Bill submitted STATEMENTS OF ACTIVITY and STATEMENTS OF FINANCIAL POSITION and  
62 Budget reports for February 19, 2021. Our total assets to date are \$234,558.49.

63 The Promotion line of the budget was discussed at length. Many ideas were advanced to stimu-  
64 late new membership through use of the money budgeted for promotions. Elaine suggested ta-  
65 bling the discussion until individuals might consider options and present a more fully realized plan  
66 for next meeting.

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68 REPRESENTATION OFFICER REPORT

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70 Laura said there was a meeting yesterday with Dr. Perri describing the compelling case made by  
71 the grieving member, and the fact that no resolution has been reached yet.

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73 VICE PRESIDENT'S REPORT

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75 Anne said she requested emails for adjuncts from the accounting office with no success. She  
76 said the next step may be to inform Dr. Sammis that the campus deans need to be approached for  
77 the email addresses they may have. A question for Jason is - how long should we wait for infor-  
78 mation requests before launching a PERB. Linda will be citing contract and labor code informa-  
79 tion with her next request for information.

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81 PRESIDENT'S REPORT

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83 Linda submitted written a report from her attendance of the following meetings:

84 CFT Part-time Faculty Committee / Zoom meeting of January 30.

85 CFT Executive Board / Zoom meeting of February 11.

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87 At the CFT Part-time Faculty Committee meeting, discussions took place around training for  
88 Distance Learning and evaluations. Resolutions for the Convention were approved on Distance  
89 Learning Training and Pay for that training.

90

91 The CFT Executive Board approved the following Convention resolutions :

92 1) Rise, Recover, Rebuild: A Vision for the Future of Public Education

93 2) Rise, Recover, Rebuild: Tax the Wealthiest Californians and Pandemic Profiteers - Invest in  
94 California

95 3) Rise, Recover, Rebuild: A New Deal for Higher Education

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97. A recent member poll was shared on vaccines and union favorability. The current leadership will  
98. be running a slate of candidates for election at the DFT Convention.

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#### 100. CFT FIELD REP REPORT

101,

102. Jason said he'd been working with locals to get their delegate situation ironed out for convention.

103. There's a lot going on with the budget which is looking more positive than was earlier projected.

104. Some agreements have been outlined around K-12, but not community colleges. Gavin New-

105. some is being assaulted by the Republican recall effort. CFT is going to be doing what it can to

106. assure that no democrats join in the effort as alternative candidates.

107. As to the current grievance, he said the next step would need strong circumstantial evidence of

108. a long pattern of improper scheduling. He thought it would be difficult to make progress within

109. management's ability to get around the contract language. He wants to see strengthening of the

110. contract language for clarity of determining availability for assignments in future negotiations. We

111. just hit stage 3 in this process. The next is non-binding arbitration. Jason considers this a waste

112. of up to \$10,000. He volunteered meeting with the member to convey the uphill nature of the

113. battle ahead in spite of the righteous nature of her complaint. The local could be damaged by

114. losing the arbitration and a win could still be ignored by the district. Seniority lists are not being

115. provided by the District, which should be a straight forward process.

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#### 117. COMMUNITY OUTREACH/MEMBERSHIP ORGANIZING

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119. Barbara Young shared an e-mail letter addressed to members that needed revision. Alternatives

120. were suggested with the goal of attracting more members to our meetings.

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#### 122. COMMUNICATION COMMITTEE REPORTS

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124. *None.*

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#### 126. FUTURE AGENDA ITEMS

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128. 1. Increasing membership

129. 2. Update on campus reopening

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131. CFT Convention: March 26-28, virtual

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133. Next meeting: Friday, March 19, 4:30.

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135. The meeting was adjourned at 6:50.

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