

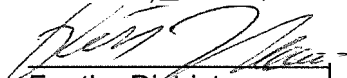
**Memorandum of Understanding
Addendum 2
Response to COVID-19 Pandemic
Fall 2021 Semester**

This agreement is between the Citrus College Adjunct Faculty Federation ("Federation") and the Citrus Community College District ("District") for the purpose of clarifying additional pay for adjunct faculty assigned to teach in-person classes. In addition, this agreement is entered into in recognition that during the semesters and intersessions in which the District primarily engaged in remote education as a result of the COVID-19 pandemic, including the fall 2021 semester, adjunct faculty assigned to in-person classes have engaged in additional class preparation in compliance with District COVID-19 protocols. Thus, the following is added paragraph 2 of the fall 2021 semester memorandum of understanding:

Add to paragraph 2:

(c) For unit members teaching on-campus during the fall 2021 semester, additional compensation will be provided for two (2) hours per day for preparation specifically related to COVID-19 requirements or protocols at the hourly rate of \$55.21 (the hourly rate provided for in Appendix G of the collective bargaining agreement). This provision shall be applied to time cards submitted by unit members for COVID-19 related preparation time prior to this amendment and continue for the duration of the fall 2021 semester. This provision, as is the case with the fall 2021 memorandum of understanding, expires as of the end of the 2021 fall semester.

Date: ~~10~~ October 7, 2021 ---


For the District


President CCAFF, For the Federation