

**CITRUS COMMUNITY COLLEGE DISTRICT**  
**Adjunct Faculty Salary Schedule (including Intersession)**  
**Effective January 1, 2021 through December 31, 2023**

	LIFE Credential OR Minimum Qualifications as defined by Education Code Sections 87355 and 87356		Master's Degree including 40 Graduate Semester Units Beyond Bachelor's Degree		Master's Degree Including 60 Graduate Semester Units Beyond Bachelor's Degree		Master's Degree Including 80 Graduate Semester Units Beyond Bachelor's Degree	
	January 2020	January 1, 2021 - December 31, 2023	January 2020	January 1, 2021 - December 31, 2023	January 2020	January 1, 2021 - December 31, 2023	January 2020	January 1, 2021 - December 31, 2023
<b>STEP</b>	<b>CLASS I LHE*</b>	<b>CLASS I LHE*</b>	<b>CLASS II LHE*</b>	<b>CLASS II LHE*</b>	<b>CLASS III LHE*</b>	<b>CLASS III LHE*</b>	<b>CLASS IV LHE*</b>	<b>CLASS IV LHE*</b>
1	\$1,236	\$1,261	\$1,299	\$1,325	\$1,362	\$1,389	\$1,427	\$1,456
2	\$1,236	\$1,261	\$1,299	\$1,325	\$1,362	\$1,389	\$1,427	\$1,456
3	\$1,236	\$1,261	\$1,299	\$1,325	\$1,362	\$1,389	\$1,427	\$1,456
4	\$1,236	\$1,261	\$1,299	\$1,325	\$1,362	\$1,389	\$1,427	\$1,456
5	\$1,292	\$1,318	\$1,350	\$1,377	\$1,421	\$1,449	\$1,487	\$1,517
6	\$1,349	\$1,376	\$1,415	\$1,443	\$1,483	\$1,513	\$1,545	\$1,576

Hourly salary for adjunct counselors, librarians, nurse, and substitutes:

January 2020 - \$54.13  
January 1, 2021 through December 31, 2023 - \$55.21

\*LHE (Lecture Hour Equivalent)

1. These rates of pay apply to semester length courses that are designated as lecture or lab sections.
2. No more than four (4) years of part-time teaching experience will be allowed for initial placement on this salary schedule.
3. One (1) step increase per year shall be granted for each two (2) semester periods completed (including Intersession). No more than two (2) semesters shall be counted toward a step increase in any one (1) year. Class advancements shall be effective at the beginning of the month following verification of additional units.

Upon expiration of the contract effective December 31, 2023, the 2021 salary schedule shall terminate and revert to the prior 2020 adjunct faculty salary schedule, unless modified by a subsequent agreement between the District and the Federation. All other salary schedules shall, for the duration of the contract, remain at the rates set forth in the salary schedules with an effective day of January 2020.

Appendix G – Adjunct Faculty Salary Schedule, Effective 01/01/21 through 12/31/23

Board Approved  
12/15/20