

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of December 11, 2020

Linda Chan called the meeting to order at 4:35 PM. The meeting was held remotely via Confer-Zoom.

ATTENDEES

Present at this meeting were: Linda Chan, Mark Wessel, Bill Zeman, Anne Battle, Laura Wills, Elaine Jefferson, Jason Elias, Dania Rosales Fernandez, Antonio Valdez, John White, Ruth Wilson.

ANNOUNCEMENTS AND INTRODUCTIONS

None

AGENDA APPROVAL

Mark moved and Bill seconded that the agenda be adopted with flexibility. Approved by unanimous consent.

APPROVAL OF MINUTES

Mark moved and Bill seconded approval of the November 20, 2020 meeting minutes. They were approved by unanimous consent.

OLD BUSINESS

A. Member Issues

1. Ongoing: Antonio brought up the issue of Workloads. He's beng required to be in all meetings in spite of a 40% load. Another question came up about requirements for trainings. He's waiting for a response from his dean about invitations to meetings.

2. Other: None.

B. Negotiations:

1. Updates The contract has been ratified by a majority of members. 23 yes and 4 no votes. Dr. Sammis has filed an unfair labor negotiations complaint. Linda is not happy with this contract but was slightly consoled by the management team accepting the same 2% raise as was accepted in our contract.

C. Newsletter/Video - update: We're still awaiting contributions in the form of 5 minute video snippets about our experience teaching on-line .

D. Workshops: Unemployment Workshop December 14 at 2:00. Bill will be co-hosting. Jason will be presenting and anticipates wrapping up the workshop in about an hour.

E. Other: none.

NEW BUSINESS / DISCUSSION ITEMS

- A. Spring Back to School Night: No information has come from the District to date.
- B. Other

Anne moved and Bill seconded a recess to COPE at 4:49.

RECESS to COPE

The general meeting was resumed at 4:50.

SECRETARY AND COMMUNICATIONS REPORT

Mark had no report

TREASURER

Bill submitted STATEMENTS OF ACTIVITY and STATEMENTS OF FINANCIAL POSITION and Budget reports for December 11, 2020. The current figure reflects officer stipends, Negotiations and the lawyer used and purchase of the CD, and faculty governance stipends. Total Assets to date are \$22,7262.45. Bill moved and Mark seconded switching *Quickbooks* to a once a year payment which will save money. The motion was approved unanimously.

REPRESENTATION OFFICER REPORT

Laura had no report.

VICE PRESIDENT'S REPORT

Anne had no report, but will be cross checking the membership roster against *Connect* for accuracy during the winter.

PRESIDENT'S REPORT

Linda submitted a report from the following meetings she attended: Academic Senate November 23, President's Steering Committee November 23, CFT Executive Board November 21.

Academic Senate, November 23

- 1) During Public Comment a full-time faculty member complained that in spite of the need faculty members have for equipment to do their jobs, they're being denied supportive monies by the District even though there is money available.
- 2) The Scale of Adoption for Guided Pathways document was presented by Nicole Smith and Becky Rudd.
- 3) A Best Practices document was presented by Online Education. Two main ideas concerned on-line faculty responsibilities and inclusions for on-line courses.
- 4) Approval of AP and BP 4235, Credit for Prior Learning was approved.
- 5) Procedures and policies on camera use during Zoom meetings was discussed. Student rights seem to outweigh instructional rights unless needed for assessments. The Draft Best Practices Policy was presented on screen.

President's Steering Committee

The meeting met November 23. 1. The committee discussed Program Review; Academic Support Comprehensive Report. 2. There is interest in strengthening student interactions to increase student success rates. 3. It also reviewed the Self-Evaluation Report that will be sent to ACCJC. 4. Also, petitions to repeat courses will be processed by Admissions and Records and sent to faculty or their designees. 5. The Strategic Planning Group will be working on focus areas 1 - 6 on December 11. 6. The District will still be honoring December 2020 graduates with a dedicated website.

CFT EXECUTIVE BOARD

The meeting took place November 21.

1. President Jeff Frietas discussed the national election results including the senate runoffs in Georgia on January 5th. He mentioned that the AFT is a major part of the Presidential transition team and that Randi Weingarten is being considered as the next Secretary of Education. 2. A COVID 19 update was also given. There is a testing plan for all school employees through a state contracted lab in Valencia. Expectations are for 150,000 tests/day which will be free to schools, but will be limited to K - 12. All employees and students will be tested prior to school openings. 3. State legislation begins January 4th with a limit of only twelve new bills capable of being introduced. We're needing a definition of Parity Pay that can be introduced effectively. Positive state budgetary forecasts were shared. 4. The CFT Convention theme for 2021 will be "Rise up, Recover, Rebuild". Kamela Harris and Jill Biden are being considered as speakers. 5. The Executive Board is considering a constitutional amendment to increase dues based on salary increases.

Community College Council (CCC)

The meeting took place December 5. A report on pay inequity between adjunct and full-time faculty was researched and presented. CFT is trying to get rid of *CalBright* through a number of strategies. This creates a slight conflict of interest for Linda in that she's responsible for representing current instructors in the CalBright program.

CFT FIELD REP REPORT

Jason said a contract campaign needs to begin 18 to 24 months ahead of Bargaining. A concentric circle of activists on campus needs to be cultivated, who are then encouraged to come to bargaining sessions and Board of Trustees meetings. Jason has a training he can conduct about building support for future bargaining. He said it was inspiring to see the successes experienced by the L.A. City Guild. If were to look at getting 15-20% of our membership going to Board meetings and negotiations that a lot more potential for contract gains could be anticipated. Jason stresses the importance of beginning this process in about six months. Coalition and member involvement are the keys to changing the District tune from no to yes.

COMMUNITY OUTREACH/MEMBERSHIP ORGANIZING

Barbara Young was not present.

COMMUNICATION COMMITTEE REPORTS

None.

FUTURE AGENDA ITEMS

1. Contract Campaign Training
2. Spring Welcome Back

Next CFT Part-Time Committee: January 30

CFT Convention: March 26-28, virtual

Next meetings: Friday, January 22, February 19, March 19, April 23, May 21, June 18 starting at 4:30

The meeting was adjourned at 5:57..