

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of May 29, 2020

Linda Chan called the meeting to order at 5:05 PM. The meeting was held remotely via Confer-Zoom.

ATTENDEES

Present at this meeting were: Linda Chan, Mark Wessel, Bill Zeman, Barbara Young, Anne Battle, Laura Wills, Martha Figueroa, Veronica Delvaux, Antonio Valdez, Monica Lee, Belinda Flores-Castro, John White, Kevin Praeger, Olufuemi Gonzalves.

ANNOUNCEMENTS AND INTRODUCTIONS

Our legislative advocate Brian Ha has resigned.

AGENDA APPROVAL

Anne moved and Bill seconded that the agenda be adopted with flexibility. Approved by unanimous consent.

APPROVAL OF MINUTES

Mark moved and Bill seconded approval of the April 17, 2020 meeting minutes. They were approved by unanimous consent.

OLD BUSINESS

A. Member Issues

- I. Individual experiences of Canvas and Zoom use were described by a number of meeting participants.
- II. The fall semester reopening was discussed.
- III. Assignments - Budget reductions will likely lead to fewer adjunct assignments.

B. Negotiations

I. The District was met with. They seemed to think there was nothing that needed to be revised. Both sides now have lawyers. Rehire rights are an issue that needs to be dealt with. State budget revise won't take place until August and the projection is for doom and gloom which means we'll need to be negotiating for no cost benefits and rights changes.

Mark moved and Bill seconded that we retain Lisa Abdonovitch as our attorney during negotiations. \$10,000 is the expected ceiling for her service.

C. Newsletter - Spring electronic?

D. Workshops - Unemployment Workshop date Friday, June 5, at 3:00. Unemployment is retroactive to the last date of worked.

E. Elections Barbara got all the ballots mailed. She was thanked for her efforts and she in turn was thankful for the assistance she received with her questions about the process. Collection of ballots will take place by Bill's

F. Retreat - June 26, 27 or 28. It will be conducted via Zoom.

G. COCAL - has been cancelled.

NEW BUSINESS / DISCUSSION ITEMS

A. Monica asked about full-timers taking overload classes. Linda assured everyone that prioritization of part-time class assignments before overload for full-timers was taking place at the state level.

No COPE Report.

SECRETARY AND COMMUNICATIONS REPORT

Mark had no report.

TREASURER

Bill submitted STATEMENTS OF ACTIVITY and STATEMENTS OF FINANCIAL POSITION and Budget reports for May 29, 2020. We are well within budget.

Total Assets to date are \$251,728.94

REPRESENTATION OFFICER REPORT

Laura had no report.

VICE PRESIDENT'S REPORT

Anne said we have no new members. A question about Workman's Comp was asked by a member who Anne directed to an individual knowledgeable about the subject.

PRESIDENT'S REPORT

Linda submitted a report from the following meetings she attended: Academic Senate, April 22, May 3 and May 27 remotely via ZOOM and The Steering Committee, April 20 and May 11 remotely via ZOOM. CFT Executive Council met on April 25. Community College Council (CCC) on May 1. CFT State Council May 2.

Highlights from Academic Senate meetings include the following: Library representatives are asking about the use of Kanopy, a streaming media service, which has a cost of \$2 per playing, in an effort to determine whether faculty need this service for their students. An annual license for unlimited plays is \$120.00. There was a discussion about an MOU requiring training of remote teaching - a brief video and self-assessment quiz for all instructors. New senate officers were approved. Approval of a variety of AP's and BP's was given without significant recommendations for changes. The solar farm in the southwest corner of the Citrus campus has been completed but has not yet been hooked into the Southern California Edison power grid. A plan is approved for automobile charging stations. Courses need a distance education addendum so the Curriculum Committee is working to streamline courses with an online addendum. Concerns over decreased summer enrollment have been addressed, in part by identifying some of the issues behind it, one being student access to reliable computers. The response has been to make tech grants of up to \$250 available through Best Buy. The Citrus College Foundation has given out over 100 Chromebooks and over 200 tech grants. The PASS funding program has also been of assistance. Academic Senate agendas and minutes can be found at <https://www.citruscollege.edu/as/Documents/Forms/Allitems>

Steering Committee meetings Include some of the following discussions:

The upcoming plan will include ongoing savings. There were fourteen goals mentioned, including waste diversion, transportation efficiency, charging stations and greenhouse gas reduction. A statewide template was developed by Citrus College for adoption by other colleges. IT reported that Banner 9 has been launched for students and that Formstack will be implemented. Commencement has been rescheduled for December 5 with contingency plans for December 7. The Strategic Plan has been published on the college website. It was reported that students have been using bus passes contributing to less congestion on campus. The PASS campaign raised \$20,000 for students. Phased reopening plans for campuses have been developed by the American Colleges Health Committee, whose recommendations include an extensive checklist for reopening. There will be remote instruction only for the summer.

CFT Executive Council meetings include the some of the following discussions:

Assistance to undocumented immigrants as part of Covid-19 recovery efforts include an allocation of \$10,000,000. Three letters were sent by the CFT President; one from CDC about best practices, another from the AFL-CIO demanding rights and resources for essential workers and a third to AFT regarding coded priorities. State budgetary priorities are hard to understand due to delays in receiving property taxes and therefore an incomplete understanding of actual revenue and available resources.

The CCC meeting: A proposal was made for modification to the Student Centered Funding Formula (SCFF) since it is not fully funded. Elimination of this formula, replaced by a system that places all money in prop 98 funds, dedicated to all districts instead of just to the 90% it currently serves. Increases or decreases in this funding source would impact all districts equally. Special programs would be eliminated since they create enrollment issues.

CFT State Council: Strategies and priorities for the safe reopening of schools, with various sub councils within CFT listing their issues and concerns.

CFT FIELD REP REPORT

Martha said said there will likely be 10% cuts to most schools based on state budgetary predictions. It's anticipated that most cuts will be on the backs of classified and adjunct employees. This situation is likely to continue for a while.

COMMUNITY OUTREACH/MEMBERSHIP ORGANIZING

Barbara Young is waiting for ballots to be returned so that election results can be announced. She advocated the promotion of encouraging members to take part in blogging on the CCAFF site.

COMMUNICATION COMMITTEE REPORTS

Cecil Brower resigned from the committee.

FUTURE AGENDA ITEMS

none at this time.

Next meeting: June 12 at 5:00.

The meeting was adjourned at 6:33.

