

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of January 31, 2020

Linda Chan called the meeting to order at 5:02 PM.

ATTENDEES

Present at this meeting were: Linda Chan, Cecil Brower, Mark Wessel, Anne Battle, Bill Zeman, Martha Figueroa, John White, Barbara Young, Elaine Jefferson, Antonio Valdez, An Dela. Laura Wills arrived late.

ANNOUNCEMENTS AND INTRODUCTIONS

Chris Garcia and Rosario Garcia thanked us for our contribution to the Citrus College Emergency Fund and made presentations about how contributions are used to support the food pantry in the Student Life Center and about the monthly mobile food pantry availability and how contributions are used to help students in need. Dates for availability will be posted on the *Student Life Website* which provides information about how students can take advantage of programs designed to assist them. Assistance is given to students and faculty who can take advantage of *CalFresh*.

AGENDA APPROVAL

Mark moved and Cecil seconded that the agenda be adopted with flexibility. Back to School Night has been added to the agenda. Unanimous approval was granted.

APPROVAL OF MINUTES

Cecil moved and Mark seconded approval of the October 18, 2019 meeting minutes. They were approved by unanimous consent.

OLD BUSINESS

A. Member Issues

1. Health Insurance Interpretation:
2. Parents in classroom with student: .
3. Assignments

. : a. John White said his request for a lockdown bucket in LY 120 have so far been ignored. Remedies to this oversight were suggested.

B. Back to School Night will be held Wednesday, 2/12/20 at 5:00. Linda can't be there at the start, nor can Anne. The District will be providing refreshments. Mark will be there before the start to get things set up. Linda will be getting more gas cards for the raffle and investigating a *Fire Stick* purchase for the same purpose.

B. Negotiations

1) Sunshine Letter: Linda circulated the Sunshine Letter from last negotiations session as a way to solicit current topics of interest from those assembled. Articles 6, 10, 11 and 12 will be addressed. The letter needs to be submitted presently.

C Newsletter - Spring Mark said the proposed release date will be for the middle of May. Submissions should be by May 1. One possibility for an article is how full-timers are taking advantage

of overload due to AB 705, the new English and Math curriculum, making it difficult for adjuncts to get classes. Elaine and Antonio also have potential articles they'll be submitting.

D. Workshops - Spring The following workshops and dates were agreed to: **Unemployment** by Martha at the end of the semester, May 20 at 2:30 - 4:00. **Difficult Students**, April 29, between 2:30 - 4:00. A panel possibly composed of Dana Hester, Robert Sammis and someone from **DSPS** are possibilities. Room CI 159 needs to be reserved through Christine Lake.

E. Organizing

1. *Schools and Communities First* - Signature Gathering: Martha distributed FAQ sheets on the logic behind the initiative as well as petitions, emphasizing the importance of reclaiming over \$11 billion every year for schools and local communities and stressing the unfairness of large corporations that have been taking advantage of property tax loopholes that have unfairly benefited a fraction of corporations and wealthy investors to the detriment of schools and local economies.

2. March 20 is the signature gathering deadline. February 28 is the day to give Martha signed initiative petitions. Instruction was given to make sure each form is specific to the county of the signators, that they're 18 years old and registered and to use black or blue ink.

F. Elections

1. Cecil and Barbara are on the Elections Committee. Nominations will take place at the next meeting. The vote will be in May. John White is interested in being an officer, as is Elaine. It was determined that Linda can still be eligible to run for re-election to the presidency of the union in spite of her up-coming retirement from teaching.

G. CFT Part-time Conference attendees: The conference will take place at the *Hyatt Regency San Francisco Airport Hotel* in Burlingame, April 17 and 18. Workshops pertinent to part-timer's issues will be conducted. Attendees need to register at CFT.org.

H. Contribution to Citrus College Emergency Fund - (Presented during *Announcements and Introductions* at start of meeting.)

I. Other: None.

NEW BUSINESS / DISCUSSION ITEMS

A. IRS

1. Mileage reimbursement change for 2020 - 0.575/mile.
2. Use new form online.

B. Other

C. Anne moved and Mark seconded recess to COPE at 6:32. Bill filed the report for a balance of \$21,119.49. We can contribute to statewide and local candidates.

The General Meeting resumed at 6:40.

SECRETARY AND COMMUNICATIONS REPORT

Mark had no report.

TREASURER

Bill submitted STATEMENTS OF ACTIVITY for January - December 2019 and January 1 - 27 2020 and STATEMENTS OF FINANCIAL POSITION reports for December 31, 2019 and January 27, 2020. Total Assets to date are \$231,210.95. Budgetary reports indicate that the union is well under budget and that our financial position is strong.

REPRESENTATION OFFICER REPORT

Laura said Antonio had not yet received his offer for spring as of January 16. Michael Wrangler, dean of Cosmetology told Antonio that he would let him know what his spring assignments would be, but still has not heard back. Repeated e-mails from the union and Antonio have not been responded to. Recently hired adjuncts have already been given the assignments Antonio usually gets. The next step is to let Dr. Sammis know about the issue in advance of actually grieving the issue. This issue needs to be addressed ASAP due to the start of the semester coming up so soon. Another e-mail will be sent to the dean with cc's to the union and Dr. Sammis. Initiation of Level 1 Grievance is appropriate at this time.

VICE PRESIDENT'S REPORT

Anne reported that we gained one member and lost another. She is waiting for a new membership print-out to be sent to she and Linda from Sandra.

PRESIDENT'S REPORT

Linda reported that the CFT Executive Board met last Wednesday, January 29 in Sacramento. CFT is moving ahead with the Gainful Employment Lawsuit with AFT. Career Tech and non-profit schools are not providing data on student debt and the ratio of the number of certificates given to actual employment.

This is Census time. No questions on immigration status will be asked. It's important to educate members on the importance of participation in the Census because it determines funding.

CFT is watching the Espinoza vs. Montana case in the Supreme Court because a requirement to move to a voucher system could affect higher education.

The AFT Western Regional meeting took place January 18 - 19 at the Hilton Oakland Airport. Endorsements of candidates will need the support of a majority of AFT members.

AFT is working on a better CONNECT 2.0.

The State Council Summit will take place at the Oakland Hilton on March 20 - 21. There will be a plenary, workshops and a reception for networking with statewide members. Linda encouraged participation with the goal of developing future leadership. Elaine is interested in attending.

Bill moved and Barbara seconded that up to \$600 be budgeted for members hotel and travel expenses of both the State Council Summit and the CFT Part-timers Conference. The motion passed by unanimous consent.

There will be a part-time survey going out to members as part of CFT's strategic goals, composed by Linda, to assess the relative importance of twenty-nine different topics. This can be found on the CFT website. Linda encouraged participation.

CFT is in the process of identifying faculty who are willing to participate in a lawsuit against the *CalBright* on-line education program, who are currently teaching the same courses offered by *CalBright*.

An Early Childhood Policy Council is being created by the Governor's office to address the lack of cohesion among early childhood providers.

The CFT Organizing department will be looking for four adjuncts who work at a CFT and independent college, like PCC, to help organize at the independent colleges. \$750/week, including travel will be paid for 36 weeks.

Linda said we need to educate our members to the fact that office hours are paid as part of our normal salaries.

She encouraged members to contribute offerings for the local website.

CFT FIELD REP REPORT:

Martha's report was given during the *Organizing* part of the agenda. Our goal for gathering signatures for *Schools and Communities First* are currently at 45% of the goal. She stressed the need for our participation in this effort.

COMMUNITY OUTREACH/MEMBERSHIP ORGANIZING

Barbara Young said she's ready to proceed on member outreach using *Hustle*. Erin will be notified that we're ready to go. The Board needs to commit to reaching out to members at the end of February. Linda will be putting out a calendar for officers to sign up to dates for contacting members and non-members.

COMMUNICATION COMMITTEE REPORTS

Cecil Brower sent e-mail reports to CCAFF Board Members on his attendance of the Board of Trustee meeting. He emphasized the success of Dr. Perry on advancing the successes of Citrus College in a variety of areas. He also mentioned that the new Prop 13, *Schools and Communities First*, had a resolution of support passed by the Board. (A copy of his report is in the secretarial records and is available upon request.)

FUTURE AGENDA ITEMS

Retreat dates.
Collection of Signatures
Newsletter
Workshops

Next meeting: February 28 at 5:00.

The meeting was adjourned at 7:30.