

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of Feb. 5, 2016

1. Linda Chan called the meeting to order at 4:12 PM.
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3. ATTENDEES
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5. Present at this meeting were: Bill Zeman, Mark Wessel, Anne Battle, Linda Chan,
6. Cecil Brower.
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8. ANNOUNCEMENTS AND INTRODUCTIONS
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10. 1) For the sake of comprehensive reporting, Linda recorded information from the CFT Legal Train-
11. ing Seminar she attended, onto jump drives for those assembled.
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13. AGENDA APPROVAL
- 14.
15. Mark moved and Anne seconded that the agenda be adopted with flexibility. It was accepted by
16. general consent.
- 17.
18. APPROVAL OF MINUTES
- 19.
20. Mark moved and Bill seconded that the minutes of Jan. 8 be approved. The motion passed by
21. general consent.
- 22.
23. OLD BUSINESS
- 24.
25. A) Newsletter: Bill is going to write on the relevancy of unions, Linda is writing on CFT part-time
26. issues.
27. B) CFT Delegation Election: No other responses from the membership for self-nomination took
28. place in response to the e-mail solicitation. Nominations close on Feb. 9. Mark will prepare a bal-
29. lot for this election to be held on Back-to-School night. 50 ballots will be provided for the election.
30. The vote will be tallied that night.
31. C) Audit: An announcement will be made at Back-to-School Night opening up the audit process to
32. qualified members.
33. D) Back-to-School Night: Reservations for 40 have been made and Anne is ordering food for 60.
34. Linda composed a questionnaire for distribution to the membership that night. Anne's picking up
35. food and water at 3:30 and will be arriving at school about 4:15. Help with set-up will be needed
36. and appreciated. \$25 *Target* Gift Cards are all on hand. No new cards are needed. Enough are
37. available for the next two meetings.
- 38.
39. NEW BUSINESS / DISCUSSION ITEMS
- 40.
41. A) Campaign against mandatory overtime: Bill said the group *En-mass* in New York, is lobbying
42. for a law against mandatory over-time, and is asking CCAFF for an endorsement. No money is
43. requested, just support. Membership approval will be solicited before the endorsement is given.
44. B) National Adjunct Walk-out day: Feb. 25. The Part-time Committee is in favor of the walk-out.
45. Wearing red is the minimum action requested. Pizza in the student union as a possible action.

47. RECESS TO COPE

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49. Mark moved and Bill seconded to recess at 4:50. There was unanimous consent.

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51, COPE Report

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53. Mark moved and Bill seconded resumption of the General Meeting.

54. The General meeting resumed at 5:00

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56. CFT FIELD REP REPORT:

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58. Martha was not present

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60. COMMUNICATION COMMITTEE REPORTS

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62. Retirement Committee: Elizabeth Serrao was not present.

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64. Cecil Brower provided a written report for the following meetings: Board of Trustees Meeting,

65. January 19, 2016, Board of Trustees Meeting, February 2, 2016,

66. Highlights of the meetings follow:

67. January 19, 2016 1) Dr. Perri announced that, for the first time, Citrus College has been

68. awarded a National Science Foundation Grant. The \$406,321 award will be used to fund a collab-

69. orative project designed to increase the number of STEM students exposed to career opportuni-

70. ties within the geo-sciences. Citrus College will be working with the Jet Propulsion Laboratory in

71. Pasadena and the University Corporation for Atmospheric Research in Boulder, Colorado.

72. 2) Dr. Spor reported that in November, Mr. Cecil Brower, lab supervisor, began assisting stu-

73. dents in the library with computer issues during peak hours. To date, he has answered over 600

74. questions, and he has provided a fresh perspective that has benefited students and staff.

75. 3) Authorization was granted to set the non-resident tuition fee for the 2016-2017 school year at

76. \$211 per-unit with an additional charge for capital outlay of \$30 per-unit. This results in a \$17 per-

77. unit increase effective for all course terms beginning or ending on or after July 1, 2016.

78. 4) There were 50 Adjuncts hired for extra duty stipend assignments through June 30, 2016.

79. There were 6 Adjuncts hired as Academic Employees.

80. February 2, 2016 1) There were 322 Adjuncts approved to teach 332 sections along with 26

81. Adjuncts approved as Math Lab Supervisors. Four (4) Adjuncts were given extra duty, hourly,

82. stipend assignments in Technology Workshops, Counseling and Cosmetology.

83. 2) The Quarterly Financial Status Report for the fiscal quarter ended December 31, 2015 was

84. approved. This report addressed the COLA issues and unrestricted expenditures.

85. Academic Affairs:

86. 3) Field trips were approved for 6 students to compete in the NASA Human Exploration Rover

87. Challenge and 5 students to compete in the NASA SL Competition. These events are to be held

88. in Huntsville AL at the Marshall Space Flight Center. In addition 14 students CAPE Owl students

89. were chosen to compete in the Shell Eco-marathon completion in Detroit MI.

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91. **Community Outreach Coordinator**, Antonio Anfiteatro was not present.

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93. REPRESENTATION OFFICER REPORT

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95. Laura Wills was not present.

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97. SECRETARY AND COMMUNICATIONS REPORT

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99. Mark Wessel had no report.

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101. TREASURER

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103. A) As of this morning CCAFF maintains balances of: **General Fund - \$99,773.66 and**

104. **COPE Fund - \$16,872.89**

105.

PIPE Account \$411.60

106 B) A Budget Report was provided.

107. C) Bill was on the conference call with the Labor Federation about the CFA adjunct walk-out.

108. He suggested that adjuncts walk out on their administrative and faculty governance duties so as

109. not to disrupt student services.

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111. VICE PRESIDENT'S REPORT

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113. Anne has no report.

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115. PRESIDENT'S REPORT

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117. Linda reported that: 1) The weekend of January 8 in San Francisco was the CFT Executive
118. Council Meeting. a) Josh Pechthalt discussed the "Building Our Power" campaign, in which
119. sixteen locals have been invited to participate. An important aspect of the campaign is working
120. with Locals to provide leaders and activists with the training and mentoring necessary to increase
121. member engagement. A Local has to submit plans of detailed activities, goals and timelines to
122. which each team (local leaders, organizers and CFT staff), has agreed to be accountable in order
123. to participate. Josh also discussed AROS, the *Alliance to Reclaim Our Schools*. There will be a
124. "walk-in" February 17 primarily with our K-12 schools, but he suggests we could link it with our
125. National Adjunct Walk-Out Day on February 25. There are currently 24 Locals that are *not-in*
126. *good-standing*. (We are not one of them.) Convention officers and committee chairs, as well as
127. award recipients were approved. A budget was discussed and spending to date on the Legal De-
128. fense fund. 2) At the AFT Western Regional Meeting, Randi Weingarten spoke about Friedrichs
129. vs. CTA. She is not optimistic about the possible outcome in the Supreme Court, and discussed
130. organizing membership. There is a short video with part of her speech available to be put on a
131. flash drive. Organization was discussed and organizational tools distributed.
132. 3) Legal Defense training took place at the Manhattan Beach Marriott on Saturday, Jan. 16,
133. 2016. The case of Santa Monica Faculty Association vs. Santa Monica Community College
134. District was discussed. The decision was reversed in favor of the three part-timers who lost their
135. rehire rights. The issue was regarding conflicting Ed Code. The court ruled in favor of the more
136. recent and more applicable code that allows districts to negotiate rehire rights for their part-time
137. faculty. The older Ed Code stated that contingent labor can be dismissed without cause. They
138. stand to gain some money since they had not been teaching during the time between when they
139. were dismissed to when the decision was reversed. They will only get their lost wages. Another
140. case discussed was Perez vs. LACCD - an unfair labor practice charge. Perez was told he could
141. not discuss his case with anyone regarding investigation and dismissal. The court ruled that
142. Perez had a right to solicit anyone regarding his case.
143. The lawyers at the training discussed the nature of "bad faith" bargaining and an individual's right
144. to engage in political activities and other protected activities.

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147. 3) The CFT Division Council met Jan. 16,2016 at the Manhattan Marriott, where Friedrichs vs.
148. CTA and legislation affecting part-time faculty were discussed. AB 1010 has been reintroduced as
149. AB 1690. Jill Rice is our new lobbyist and will continue to work with the part-time committee as the
150. bill progresses through legislation. New bills will be introduced this month.
151. 4) The CFT Part-time Committee met Jan. 17,2016. The CFT convention was discussed and
152. there was a workshop on Pay Equity. At Convention there will be a panel discussion on what it is
153. and how to get there. A *Google Group* was created for the members to more fully discuss issues
154. that required more time than the meeting allowed. Current issues include ACA, accreditation, dual
155. enrollment, retirement and conversion to full-time.

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157. FUTURE AGENDA ITEMS

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159. A) COCAL Delegation

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161. OTHER

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163. none

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165. Mark moved and Bill seconded adjournment of the meeting. It was approved by general consent.

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167. The meeting was adjourned at 5:45.

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169. The next meeting will be: 3/13/2016, during CFT Convention

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