

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of December 8, 2017

Linda Chan called the meeting to order at 4:30 PM.

ATTENDEES

Present at this meeting were: Bill Zeman, Mark Wessel, Anne Battle, Linda Chan, Laura Wills, Elaine Jefferson and Cecil Brower..

ANNOUNCEMENTS AND INTRODUCTIONS

none

AGENDA APPROVAL

Anne moved and Mark seconded that the agenda be adopted with flexibility.

APPROVAL OF MINUTES

Bill moved and Cecil seconded approval of the November minutes. They were approved by general consent.

OLD BUSINESS

A) Member Issues - Issues with the Testing Center under the supervision of Gerald Helm. Complaints have been made by lab supervisors that 1) student workers are handling and processing tests at front desks, which is a violation of privacy policies 2) lab supervisors have never seen such un-professional conduct in this area and are concerned that Mr. Helm hasn't the training to conduct department business in a proper way, potentially harming their own reputations. 3) The complaint of the day seems to dictate how the center is run. 4) Employees are ordered about in an entirely disrespectful way. The area dean needs to be notified for further action on this. There is no contract violation which leads to frustration on the part of union officers in addressing these issues.

B) Negotiations: Linda submitted a confidential written report.

1. Four TA's were signed yesterday.

2. Board of Trustees Meeting January 16 Union Presence is requested, stressing positive assessment of process to date.

3. Next Negotiation Meeting January 18, 1 PM.

C) CFT Convention 2018, March 23-25, 2018, Hilton Orange County, Costa Mesa. Officers are delegates.

D) AFT Convention 2018, July 13-16, 2018, Pittsburgh, PA. Anne, Elaine, Laura and Linda are investigating their availability for attendance. Audit info needs to be submitted to AFT to maintain good standing before the convention. Mark will look through his records for a contact to pass to Bill.

E) Other: 1. The deadline for CFT Communication Awards submissions is January 19. Mark will be taking care of this.

NEW BUSINESS / DISCUSSION ITEMS

- A) Welcome Back Meeting 2/13/18. Linda will be ordering swag for membership and Anne will be contacting caterers to do a taco bar.
- B) Newsletter for Spring. Mark suggested publication of negotiations outcomes. Laura proposed list of health services available to adjuncts. Elaine suggested publication of available library services.
- C) Other: "Connect" California will be the first new portal in converting from Leadernet and Membership Suite for AFT union communications.
- D) 2. Approval of funds for tax preparation by John Pooley:
Mark moved and Anne seconded suspension of rules for approval of funds. It was agreed to by unanimous consent. Bill moved and Anne seconded approval of \$1500 expense for tax preparation. The movement passed.

RECESS TO COPE

Anne moved and Mark seconded recess to COPE at 5:30

Linda reported that Gavin Newsom has been given the endorsement for Governor by CFT. In his interview with the Executive Council, Newsom presented a strong progressive vision for our state anchored by fully funded and supported public schools. He also has a strong track record of public service as lieutenant governor of California and former mayor of San Francisco. Other endorsements include: Dave Jones for Attorney General, a dual endorsement of Ed Hernandez and Eleni Kounalakis for Lieutenant Governor, and Fiona Ma for Treasurer, Ricardo Lara for Board of Equalization.

The meeting resumed at 5:40.

CFT FIELD REP REPORT:

Martha was not present.

COMMUNICATION COMMITTEE REPORTS

Cecil Brower reported on policy progress regarding establishment of new language governing social media use that has been drafted by the *College Information Technology Committee*, and submitted to Legal for final review.

Elaine had no report.

REPRESENTATION OFFICER REPORT

Laura Wills will be e-mailing Kendrick to request his files from Dr. Sammis' office. He may have a wrongful termination case.

SECRETARY AND COMMUNICATIONS REPORT

Mark Wessel had no report.

TREASURER

Bill submitted a budget and report.

I. Balance as of December 8, 2017

A. General Fund \$ 166,534.

B. COPE Fund \$17,128.49

C. PIPE Fund \$0

II. Members approximately 376 in December, 4 Agency Fee

III. We can get 2.3% for 5 years at Synchrony Bank, (see website).

A. Bill said he left a message with our bank to see if they can match it.

B. Bill suggested taking whatever amount we want to invest, divide by 60, and buy a \$5000 CD every X amount of months the amount is.

C. He will be investigating "Schools First" credit union for best rates.

VICE PRESIDENT'S REPORT

Anne sent all four agency fee payers the required report.

PRESIDENT'S REPORT

Linda submitted a written report that included the following meetings:

Academic Senate

Meetings of November 6 & 29

Linda didn't attend the 11/6 meeting but was informed that no actions were taken.

At the 11/29 meeting there was discussion about Guided Pathways and the Citrus College Promise Program. No action items were voted on. However there is concern over a lack of attendance by senators.

President's Steering Committee Meeting

Meetings of November 6, November 27

Linda didn't attend the 11/6 meeting.

At the 11/27 meeting the committee voted and passed the Financial Resources Program Review Funding Requests of \$14,130.75. It was noted that there were only a few requests submitted. The music department submitted (and received) a request for \$5400 for a saxophone. This was the most expensive request. The committee was given an overview of Guided Pathways. The program is mandated by the Chancellor's office and the funding is for administrative use.

CFT Executive Council

The CFT Executive Council met December 1 & 2 in Burbank. Gubernatorial candidates Gavin Newsom and Antonio Villarogosa were interviewed. The council deliberated the choices and the strategy of our choices for Governor.

The Executive Council spent many hours discussing our Strategic Plan and what our next steps are going to be in terms of reorganization, staffing and budget cuts.

The "College for All" initiative was discussed during the COPE meeting. It needs 585,407 signatures by April 24, 2018. The campaign "Make College Free Again" will have 19 "kick-off" events around the state to get volunteers to gather signatures. It will be offset by an estate tax on the wealthy. Another initiative to be considered is the "Great Teachers, Better Schools" initiative by Mark Leachman. It will focus on raising teacher's salaries so that it matches legislator's salaries through a 2% sales tax increase and would be exclusive to teachers. (This was met with some disagreement from other educators in CFT.)

Also discussed were the other elective positions we will be supporting.
The CFT Convention theme this year is "Fight for Your Rights" (ala the Beastie Boys).
It was also approved to change the threshold from \$42,000 to \$45,000 for the regular rate per caps,
but no change for other levels of per caps.

FUTURE AGENDA ITEMS

none listed at this time

The meeting was adjourned at 6:08

Next meeting: Friday, January 26 at 4:00.