

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of April 14, 2017

Linda Chan called the meeting to order at 5:45 PM.

ATTENDEES

Present at this meeting were: Bill Zeman, Mark Wessel, Anne Battle, Linda Chan, Laura Wills, Elaine Jefferson.

ANNOUNCEMENTS AND INTRODUCTIONS

None

AGENDA APPROVAL

Anne moved and Bill seconded that the agenda be adopted with flexibility. It was accepted by general consent.

APPROVAL OF MINUTES

Linda moved and Mark seconded that the minutes of March 17 be approved with noted changes. The motion passed by general consent.

OLD BUSINESS

- A) CFT Convention: Bill attended a workshop. Linda attended a workshop conducted by Jim Maher. There was a march around the State Capital on Friday by attendees.
- B) Possible Grievance for CCAFF: None.
- C) Commitment Cards - Back to School Night: There's been no word from Antonio.
- D) Retreat: Linda reserved the same house in Big Bear for July 14 - 16. \$1607.28 for Thursday, Friday, Saturday Nights with check out on Sunday.
- E) Newsletter for Spring: Monday, May 15 is the deadline for submissions. 1) Bill will be writing about the gas tax. 2) Linda will be writing about the convention, academic freedom, and legislation.
- 3) Laura will be considering a possibility as will Elaine and Anne.
- F) Back to School Night - Fall
- G) Other

NEW BUSINESS / DISCUSSION ITEMS

- A) Negotiations: Linda solicited interest in participating in strategy sessions pre-negotiations.
- B) Membership promo idea: Reward members with some sort of union swag or gift cards who stop by the office with ideas about the contract or issues of importance to them related to their experience at Citrus; (fill out commitment cards).
- C) Other: None

RECESS TO COPE

Mark moved and Anne seconded recess to COPE at 6:25
After Bill's report the meeting resumed at 6:30.

CFT FIELD REP REPORT:

Martha was not present.

COMMUNICATION COMMITTEE REPORTS

Retirement Committee: Elizabeth Serrao was not present.

Community Outreach Coordinator: Antonio Anfiteatro was not present.

Communications Committee: Elaine is considering accepting this position.

Human Resources Advisory Committee: Elaine Jefferson meetings of the Human Resources/Diversity Committee and the Board of Trustees in March and April and submitted a written report. Highlights from the Human Resources/Diversity Committee include changes made to *AP 7108 Communicable Disease*, which changed language regarding college policy relating to Tuberculosis Risk. A *Tuberculosis Risk Assessment Form* must now be signed by a licensed medical practitioner before the worker's start date. If a worker was hired and filled out the *Tuberculosis Risk Assessment Form* and was not required to undergo a tuberculin skin test, they are required to fill out a new form after four years. If at risk and must test, (at employee's expense), and the result is positive, they must get a letter from a medical doctor or the Los Angeles County Department of Health, testifying to freedom from the disease. *AP 3540 Sexual and Other Assaults* - providing detailed descriptions of sexual assault, domestic violence, stalking and affirmative consent. All students, faculty or staff members who allege that they are victims of domestic violence, dating violence, sexual assault, or stalking on District property shall be provided with information regarding options and assistance available. These include: 1) A copy of the District's Board Policy and Administrative Procedures 2) A list of campus personnel to be notified, if alleged victim consents 3) Information about the importance of preserving evidence 4) Description of available services.

Minutes from the March and April board of Trustees meetings are available on-line at the Citrus College website.

REPRESENTATION OFFICER REPORT

Laura Wills had nothing to add to information already reported under *Old Business*.

SECRETARY AND COMMUNICATIONS REPORT

Mark Wessel had no report

TREASURER

Bill submitted a budget and report.

General Fund Portion

I. Balance as of April 14, 2017:

A. General Fund \$125,588.20

II. Members approximately (370) in February.

I. COPE Fund balance as of April 14, 2017 - \$17,567.09

PIPE Fund - \$0

II. The L.A. Registrar did not except my appeal, and we had to pay the \$130.

III. I just sent off to bank AFT returns of PIPE COPE donations of \$344.00, so the balance will increase to \$17,697.09 shortly.

VICE PRESIDENT'S REPORT

Anne hasn't yet seen a payroll report from Faye in Accounting, but Bill has.

PRESIDENT'S REPORT

Linda submitted a written report.

Academic Senate

The Academic Senate met on April 12. The Academic Senate voted to approve the unopposed positions of the current executive board. It also voted on and approved a number of AP's and BP's listed at <http://www.citruscollege.edu/as/Documents/Forms/Allitems>.

President's Steering Committee Meeting

The Steering Committee met April 10. We welcomed new members to the leadership: Tom Deliner, J.D., Executive Director of Communications and External Relations, and Mr. Bob Hughes, Chief Information Services Officer. A reception will/was held April 13. The meeting was short since many of the committees had not met before this one.

CFT Convention Highlights

The Executive Council met Friday before the start of the convention. A dues increase was discussed. (It was voted at the convention: 201 in favor and 134 opposed.) Elections were held and the incumbent officers and CCC board were re-elected. Friday night started with a speech from Mario Rodriguez, Vice Chancellor of Finance and Facilities, CCC Chancellor's Office. He talked about how to get issues heard first at the Consultation Council. He commented that everyone is invited to the Consultation Council and public moment is welcomed. Secondly, at the board of Governor's level, letters to the Board and the Chancellor are good in particular, local stories. Then at the legislature people can meet with budget sub-committee members, testify during public comment, provide letters prior to a hearing and visit as many legislators as possible. It is recommended to visit your local legislator. "Everyone loves their local college." It is also recommended to talk to "staffers" since they have been around longer than the new legislators and have more influence.

Dr. Richard Winn, interim President of ACCJC was a speaker during Friday night, where he was questioned about the actions and future actions of the ACCJC. He said the "changes will take time" and that there is "straining of mutual trust". When questioned about SLO's he stated, "SLO's are not an area to emphasize".

Saturday, we marched on ICE and the capital to protect our students against ICE. We also heard a speech from former Senate pro-tem and current mayor of Sacramento, Darrell Steinberg who talked about being a very visible mayor. He is focused on the homeless issue. Another speaker, Assemblyman Tony Thurmond talked about the hunger issue and is currently working on immigration issues. He wants to put "ICE on ice". he also proposes a tax on for-profit prisons. He believes that the "community colleges are a great treasure. We have to invest in it". He stated that educators need to be compensated better. He is supporting AB 45, which is a bill on school employee housing. (CFT is co-sponsoring.)

Josh Pechthalt's state of the union address included our successes with City College of San Francisco and ACCJC and Prop 55 & 58 passage. He is fearful of loss of agency fees. We need to work with locals on organizing.

Tom Steyer spoke Saturday afternoon. he talked about investment in public schools, respect for teachers and staff, better wages and a right to organize. He noted that “civic engagement is the bedrock of democracy” and that “our activism is the very definition of patriotism.”

Sunday afternoon, Loretta Johnson, Secretary-treasurer AFT, gave a very inspirational speech about the union. “We will win if we make the choice to work together.” “He’s (Trump) the President, but you have control at home.” She noted that we have to empower our member and our community. “You don’t have to do it the way I did it, but get it done.”

Assembly-member Phil Ting, is our legislator of the year. He talked about the idea of “community” college and its original mission. He said that we need to focus on vocational programs.

All the proposed resolutions were passed with nothing held over for executive council due to lack of time. There were some referrals back to committee. The two resolutions on academic freedom passed.

Agenda items for the next meeting should include: Retreat, Newsletter and Negotiations.

Bill moved and Mark seconded adjournment.

The meeting was adjourned at 7:15

Next meeting: Friday, May 19, 5:30 - 7:30

