

## Executive Board ELECTIONS

**Monday March 2**

between 3:00 and 5:00 PM, elections will be held for Executive Board Officers. All positions - President, Vice-President, Secretary and Treasurer are subject to nominations from union membership. Members of Local 6352 who are interested in running for office are strongly encouraged to engage in the process.

At least 10 instructional days before the election, members will receive nomination forms which they can return to the union or bring to the election meeting. Nominations will be taken from the floor at the meeting and those present may vote for officers.

Any member wishing to be considered a candidate for the offices of President, Vice-President, Secretary or Treasurer may contact the current Executive Board via the e-mail addresses provided on the CCAFF website. The name will be included on the ballot if the request is received before Saturday, February 7. Anyone who wants to be considered a candidate may write their own name in on the ballot or that of another member, and circle that choice.

## CFT CONFERENCE

### DELEGATE SELECTION

**March 20-22 CFT Convention, Sheraton Grand, Sacramento**

The sixty seventh annual California Federation of Teachers convention, the highest decision-making body of the statewide organization, will be held this year March 20-22 at the Sheraton Grand Sacramento. Dynamic speakers from the worlds of education, politics and labor will complement a full range of workshops exploring union and education-related issues under the umbrella of the convention theme, "Freedom to Learn: the Foundation of Our Democracy." One presenter will be Erwin Chemerinsky, Dean of the Law School at UC Irvine. The

### CCAFF Executive Board

Interim President  
Jeff Gordon

Interim Vice-President  
vacant

Interim Secretary  
Mark Wessel

Treasurer  
Monica Lee

Peter Nguyen  
CFT Field Representative

Irvine law school has recently announced that all incoming students from now on will have free tuition. The CFT's vitality and democracy depend on participation in the convention by delegates from all locals in good standing representing all the divisions—classified, community college, early childhood/K-12, adult education and university—of the CFT.

Members of CCAFF who would like to be selected as delegates to the the convention

## COMPENSATION FOR UNION PARTICIPATION

ONE MIGHT ASK why one would choose to become more involved with governance of the local CFT Chapter. Some might say that their lives as freeway flying adjuncts is hectic enough without adding new blood pressure raising obligations. (An understandable point of view.)

But the union is comprised of adjunct members all enduring the same general chaotic circumstances. In order for the union to serve its members by satisfying its mission, everyone needs to participate as they can. Serving as an officer of CCAFF means a commitment of time that is scarce, but it's time well spent. The experience of working within the union's constitutional By-laws for the benefit of its members is rewarding in several ways.

First it provides valuable experience with negotiating college bureaucracy. Second, it affords one a connection to the college, expanding one's contacts, which for the comparatively isolated adjunct, is a valuable thing. Third, involvement with the union on a leadership level is an important governance addition to a resume'. Fourth, it provides one with a com-

## Mission Statement

Citrus College Adjunct Faculty Federation, (CCAFF), is dedicated to serving its membership by working to:

- Assure a level of professional respect from the District reflected in its policies and practices consistent with the achievement, dedication and professionalism of its adjunct employees.
- Through contract negotiations, maximize members ability to earn a fair wage consistent with education industry standards.
- Work to provide working conditions for adjunct faculty that maximize their effective interactions with students and co-workers.

elling reason to develop greater familiarity with contractual issues that affect their life. Additionally, there is financial remuneration for service. Presently the compensation provided to such persons is:

*President \$2000.00 per year*  
*Vice-President \$1000.00 per year*  
*Treasurer \$2000.00 per year*  
*Secretary \$1000.00 per year*

Negotiation team members are paid \$50.00 per hour for time spent in negotiation sessions.

## dates to mark

### • EXECUTIVE BOARD MEETING DATES

**Thursday, February 12**

**4:00PM in CI 237**

**Thursday, February 26**

**4:00PM in CI 237**

### • CCAFF OFFICER ELECTIONS

**Monday March 2**

**3-5:00PM**

**Faculty Lounge**

### • DEADLINE FOR MAIL-IN BALLOT RECEPTION

**Monday, February 23**

### • CFT CONVENTION

**Sheraton Grand, Sacramento**

**March 20-22**

## CONSTITUTIONAL PROCESS

# Nominations & Elections

Following is a re-printing of the section of the CCAFF Constitution governing the process for electing new officers to the Executive Board.

### Article VII

A. The Executive Board will appoint an Elections Committee to manage the nominations and voting processes in accordance with this constitution and related By Laws of the Union. No member of the Executive Board or candidate for office may be a member of the Elections Committee.

B. By the second Tuesday of February of each year, the Executive Board will send via U.S. mail notice of nominations and election to the last known address of all union members. This mailing will specify the nomination process (including the deadline for nominations) and the election process (including place and time).

C. No sooner than ten (10) instructional days after the notice was sent via U.S. mail and no later than the second Tuesday in March of that year, a general membership meeting on the Citrus College campus will take place at which nominations and the elections will transpire.

D. Nominations may be made and official ballots may be cast at the aforesaid meeting, but both will be accepted if made by U.S. Mail and received by the Union Executive Board no later than 7 days before the scheduled meeting. The voting procedure will follow the principles of the secret ballot in that each voting member will submit a sealed, anonymous ballot and a signed statement indicating that he/she is a union member in good standing and has voted in the election.

E. All notices of nomination, election, the nomination forms, and the ballots must be retained for a minimum of one year.

F. The ballots will be counted by three persons drawn by lot from all persons present. Any union member may be present when the ballot box is opened and when the votes are counted.

G. When the sealed ballots are opened, the Union Secretary will keep a record of the number of members who voted (number who

Submitted signed statements), the number of completed ballots received, the number of unused ballots returned, and any unofficial ballots. All present will certify the results.

H. The Executive Board shall resolve all disputes other than allegations of fraud, in which case the President of the California Federation of Teachers shall appoint a master who shall have authority to set aside the election results, if warranted by the evidence, and order a new election.

I. The Union President will make public the results of the balloting immediately following the count. If any officer or observer challenges the results of the polling because of perceived irregularities, the matter will be referred to the Executive Board before it is made public.

## CFT President responds to Governor's State of the State

January 15 — The budget proposed by the governor is a disaster for the students of California. It fails to provide adequate school funding. It also undermines vital health and human services that students need to achieve their best. The budget proposal cuts education funding by more than \$7 billion. It will harm student achievement at all levels, from preschool to higher education. This budget will erase progress made in the past decade towards our high standards of achievement.

Long-term solutions to our state's revenue shortfall are missing, due to Republicans' allegiance to a blind and inflexible antitax philosophy. Instead of addressing the short and long term needs of California, this budget proposal ignores the need for stable school funding. Our polling has shown that Californians are willing to support our schools, including a willingness to pay additional taxes for that purpose.

The governor has proposed that schools shorten the school year to reduce costs. This clearly will set students back. There are better alternatives.

Here are some of the options available for additional revenues to support public education:

- Federal economic stimulus funds for schools should be fully directed to schools
- Restore income tax rates to 10% for Californians earning over \$250,000 and 11% for over \$500,000 (\$7 billion in non-recessionary years)

• Institute an oil severance tax of 9.9% as is present in all other oil-producing states (\$1.7 billion with oil at \$100/barrel)

Our public schools have already experienced more than \$500 million in unexpected budget cuts this year-forcing many schools to lay off teachers and education support professionals as well as eliminating art, music, and vocational education programs that help students learn and succeed.

These proposed cuts will require laying off a broad range of educational employees and drive qualified teachers to other states where education is adequately funded. Class sizes will increase, individual instruction will decrease, learning conditions will be compromised and hundreds of thousands of students will be left without nurses, counselors or instructional aides.

These cuts come at a time when California already ranks 47th in per-pupil spending, and dead last in the number of counselors, librarians and school nurses per student. Schools are being asked to absorb more than our fair share of cuts - more than any other sector of government. That's putting education last, not first.

For a clear idea of the scale of the governor's proposed \$7 billion cuts to education, here are a few of the possible ways these cuts could be accomplished:

- Increase class sizes by 50%
- Lay off 160,000 classroom teachers
- Cut more than \$31,500 from every classroom

The vote this week by the Los Angeles Unified School District to lay off up to 2,300 classroom teachers is just the beginning of the deluge of teacher layoffs that will occur under the governor's proposed budget.

The simple fact is California's schools need additional revenues to provide our students with the education they deserve. Californians need an approach that would permanently raise the revenue necessary to ensure California's future success.

*(Reprinted from Marty Hittleman's article on CFT web site.)*

## AFFILIATIONS

Citrus College Adjunct Faculty Federation (CCAFF) maintains an affiliation with:

- The American Federation of Teachers (AFT)
- The California Federation of Teachers (CFT)
- AFL-CIO
- The California Labor Federation
- The Los Angeles County Federation of Labor