

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting
Minutes of September 15, 2010

CALL TO ORDER

Jeff Gordon called the meeting to order at 4:40

ATTENDEES

Present at this meeting were: Mark Wessel, Anne Battle, Jeff Gordon, Bill Zeman, Peter Nguyen (Monica Lee arrived late).

AGENDA

Anne moved and Bill seconded that the agenda be accepted as submitted. There were no objections and the agenda was approved by general consent.

APPROVAL OF MINUTES

Jeff moved and Anne seconded approval of the April 12, 2010 E-Board Meeting minutes. The minutes were approved by general consent.

SECRETARY'S REPORT/COMMUNICATIONS

Mark reported that the CCAFF web site continues to be updated under his supervision and reflects current events with additions made to Executive Board agendas and Minutes. The Newsletter will be written and published within the next two weeks. Articles will include a report on new Division Representative and Campus Committee Representative positions, and those members recruited to fill these positions. Other articles include an update on negotiations, (framed by Peter Nguyen), the importance of the upcoming California Elections, a greeting from the president, Jeff Gordon, and a report on the top rated member concerns as compiled through surveys distributed at the Fall Welcome Back Meeting.

REPRESENTATION OFFICER

Bill will be moving from representative at Board of Trustee meetings to our representative in the Academic Senate. Karen Praeger, from the library is the other part time senate representative. Bill has become much more familiar with administrators and is making progress toward improving CCAFF's campus presence.

FIELD REP REPORT

Peter Nguyen. CFT and AFT are taking this year's elections very seriously, especially yes on prop 24 and 25, and in the Jerry Brown campaign. If we don't succeed in these elections moneys coming to schools will be restricted and improvements made at schools will be put on hold. Peter's efforts will be dedicated to these results and will be encouraging members to be phone banking and

engaging in get out the vote efforts. Marty Hittleman will not be running for the presidency again. Conventions for candidates will take place again in Los Angeles. Peter encourages our full representation at the elections. Campaign materials will be provided to the officers of CCAFF.

VICE PRESIDENT'S REPORT

Anne discussed the organization of the Back to School Meeting and confirmed its success in generating an opportunity to familiarize adjuncts with CCAFF and involve people in union activities. Monica has questionnaires that were distributed at the meeting. She also found a list of campus committees that would provide adjuncts an opportunity to involve themselves in college governance.

PRESIDENTS REPORT

Jeff expressed his appreciation to Anne for the excellent work she did on the Welcome Back Meeting. A call from the L.A. County Federation of Labor invited attendance at meeting which conflicted with today's E- Board meeting, but affirmed his willingness to participate in the future and encouraged other board members to do likewise.

Closed Session at 5:10 for purposes of Peter's Report on Fact Finding.

Closed Session ended at 5:50

DISCUSSION/ACTION ITEMS

- 1) Jeff will be composing a welcome back article 2) Mark will begin articles for Newsletter
- 3) Envelope stuffing, pizza party on October 6, between 4 and 6:00 PM. Monica will reserve room CI 237. Anne will send e-mail inviting survey respondents to participate.
- 4) Jeff's Motion to approve up to a maximum of 10 Division Rep. positions and maximum of 10 Committee Reps. at up to \$200.00 per semester, with Anne seconding motion.
- 5) Bill updated Board on biographies of applicants for Division Rep positions. Votes for approval of Cecil Brower, Business dept; Linda Chan, Astronomy; Ken Dery, Biology for Board of Trustee Representative, Adrian Soldatenko, Physics for Communications Committee; and Bianca Lee, English Dept. took place and were unanimously approved.
- 6) Jeff informed us as to leadership succession protocol. If Jeff is no longer available, Anne succeeds to presidency and the Board votes on new V.P..
- 7) Jeff circulated letter from Jeff to Robert Curry of Citrus Valley Health Partners addressing Contract Dispute with California Nurses Association, indicating CCAFF's solidarity with the nurses as they seek a fair agreement.
- 8) Jeff suggested re-introducing dues issue to membership at upcoming election in March. Anne and Monica suggested postponement to next year contingent on fiscal solvency. Pass-through will be done automatically. The pass-through will be done as soon as possible. Monica will be getting this information to Jeff.
- 9) Collective Bargaining Conference is taking place Nov. 16 - 18th in San Diego. Jeff can attend. Mark moved for Jeff as our representative and Monica seconded. The movement passed without opposition.

10) Monica reported on results of Adjunct Welcome Survey Results and provided a written compilation of the break down in rankings on union/adjunct issues. Improvement in Medical Benefits, Salary, and Rehire Rights were the top three concerns. Of the forty four respondents, twenty indicated their willingness to participate in union activities. Many are interested in writing articles for the newsletter. Many are new members and need to be recruited for their assistance right away.

11) Bill will be drafting an E-mail update about the state of negotiations, to be sent to the general membership.

TREASURERS REPORT

Monica reported that our balance at the end of August was \$46,461.13. Our expenses in the last two months have not been high. She submitted a Treasures Update in written form.

NEXT MEETING DATE

4:30, October 13.

ADJOURNMENT

The meeting was adjourned at 5:25PM by President Gordon.

