

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting
Minutes of October 21, 2009

CALL TO ORDER

Jeff Gordon called the meeting to order at 4:10

OPENING REMARKS

Jeff Gordon welcomed those in attendance to the second Board meeting of the academic year.

ATTENDEES

Present at this meeting were: Mark Wessel, Anne Battle and Jeff Gordon. Peter Nguyen arrived in time for the Field Rep. Report.

AGENDA

Mark Wessel moved to accept the agenda and was seconded by Anne Battle. There were no objections and the agenda was approved by general consent.

APPROVAL OF MINUTES

Anne moved and Jeff seconded approval of the September 30, 2009 E-Board Meeting minutes with a correction to the date for the CalSTRS presentation to November 12 be made. With said change, the minutes were approved by general consent.

TREASURER'S REPORT

1) Monica was not present at the meeting.

SECRETARY AND COMMUNICATIONS REPORT

Mark Wessel had no Secretarial report. Improvements to the website have taken place through chronologically ordering agendas and minutes from most recent to least. Newsletters have been delivered to all members through a combination of both campus mail and U.S. mail for those members for whom CCAFF has addresses.

VICE PRESIDENT'S REPORT

Anne spent two weeks getting printouts of all working adjuncts. The list she was given according to H.R. dept. is complete for Fall 2009 all adjunct faculty excluding lab supervisors. Counselors, nurses and librarians are not included on the list provided by the District. The list provided includes only certificated instructors and the number of classes and units taught by these people, which theoretically enables us to determine appropriate percapa payments. Jeff suggested that Anne get together with Monica to determine percaps and make payments accordingly. Anne pointed to the continuing problem of having names on the union membership lists not listed on

the employee list provided by the District. Anne can give Monica the list of “active” members color coded via “Membership Suite”. Our job now is to determine which members are under 1/4 or 1/2 dues. Pass along dues approved at CFT convention can be increased by simple notification of Payroll. Members would then be notified of change and reason for the increase. Anne will continue presses H.R. and payroll for missing information.

FIELD REPRESENTATIVE REPORT

Peter listed Nov. 16, 17 and Dec. 7 & 16 as dates Dennis Smith would be conducting treasury seminars for local trainings. Peter will be forwarding these dates to Monica and other locals for purposes of gathering consensus on appropriate date for such training.

PRESIDENTS REPORT

Jeff moved to go to closed session for an update on negotiations at 4:45. Closed session ended at 4:50.

ACTION ITEMS

1) Mark moved and Anne seconded that a discussion of the Negotiations Compensation Policy take place. Jeff provided background to the issue, stating that in cases where members of the Negotiating Team set aside time to negotiate with the District and rescheduled their working lives in such a way that other income sources were not advantaged, that under current compensation policy, they suffered income loss when the District decided to cancel meetings or end them before the scheduled end time. He proposed that fairness dictated compensation for entire negotiation time, in a non-retroactive way. Peter clarified the context of negotiations as done by other locals. Other locals generally are given “release time” for negotiation purposes, rather than direct compensation as is the case for our local. No sacrifice of normal classroom assignment time is expected of union negotiators. It’s money in bargaining agreements provided by the districts. There is no pro-rated deduction of payment based on meetings that don’t last throughout their scheduled hours. It is therefore, not inconsistent to base CCAFF’s compensation policy on such expectation that income loss not be a consequence of the District walking out on or cancelling scheduled meetings.

Anne moved that the CCAFF Compensation Policy be such that members of the Negotiation Team be compensated for the hours scheduled for negotiation regardless of whether or not the session lasted the entire time. Mark seconded the motion. The motion passed by majority vote.

2) Funding for Conference: There are two upcoming conferences. One is the December 2-4, Springfield MD Negotiations training. Jeff indicated his willingness to attend this conference for the sake of gaining valuable training in preparation for District Negotiations. The second is the Leadership Conference in February. Jeff recommended a maximum budget of \$3000 for attendance of these conferences. Mark moved and Anne seconded that a line item budget not to exceed \$3000 be set up for members of the Executive Board to attend these conferences. There were no objections and the vote passed by general consent.

3) Anne moved that there be Funding of a maximum of \$250 for refreshments and advertising for upcoming CalSTRS meeting for members. Mark seconded the motion. The vote passed by general consent.

4) Jeff suggested postponement further discussion of AFT and CFT payment issues until full board attendance was in place.

COMMENTS

None

NEXT MEETING DATE

Wednesday, Nov. 18, at 4:00PM in CI 237

ADJOURNMENT

The meeting was adjourned at 5:30PM by President Gordon.

