

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting
Minutes of Sept. 20, 2012

CALL TO ORDER

Bill Zeman called the meeting to order at 4:25.

ATTENDEES

Present at this meeting were: Anne Battle, Cecil Brower, Mark Wessel, Bianca Lee, Monica Lee, Natasha Ramos-Bernal. Bill Zeman, KC Curtis, Esbie Grubbs, Linda Chan, Elizabeth Serrano.

AGENDA APPROVAL

Mark moved and Anne seconded that the agenda be approved. It was approved by unanimous consent.

Esbie Grubbs from the AFL/CIO presented the following: The first few weeks of the focus have been about voter registration. Natasha has a list of people to call. By mid-October all the solicitations should be taken care of. She brought "Reclaim California's Future" flyers for local distribution, explaining the Initiatives.

APPROVAL OF MINUTES

Mark moved and Anne seconded approval of the previous meeting's minutes. The minutes were approved unanimously.

DIVISION REPRESENTATIVE REPORTS

Bianca Lee
No Report

Cecil Brower CSIS Division Meeting, took place on 8/24 was Steve Lindsay's last day before returning to the classroom. the big discussion was flex day. Nothing else was discussed ;
1) Trustee Meeting: 7/17 was a contentious discussion on the salary increase for Dr. Perry. Her contract calls for a 4% raise each year contingent upon positive Board Review. Classified employees were in dissent on this increase. The college has been sued for a violation of the Brown Act by Gill Augirre of San Dimas.

REPRESENTATION OFFICER'S REPORT

Linda Chan: 1) All Bargaining Units and Student Trustees are making a concerted effort at Citrus for the sake of student registration and polling stations toward advancing positions on state propositions. No political information can be distributed through District venues. 2) We'll be phone banking at Linda's house. 3) Spoke with Lee Buchwald in IT; we have a list serve that is available to use for e-mailing adjuncts. There were 267 teacher's in August and \$6,696.48 was income from these members.

4) There is nothing going on in Academic Senate other than Board Policy issues, one on Academic Freedom. Only what's in our contract is enforceable. 5) The State Part-time Committee is meeting in Oakland.

Political Committee Report: 1) Yes on 30 No on 32 are the positions that need to be promoted. Linda will be using a *Powerpoint* presentation to promote these positions during the Meeting. 2) She attended the CoCal conference and was presented with a consensus from fellow Mexican, Canadian and American attendees, that there continues to be movement of tenured faculty replaced by low paid adjunct workers.

TREASURER'S REPORT

Monica reported that there is: \$6897.17 in the COPE account. \$48,785.36 in normal account.

SECRETARY AND COMMUNICATIONS REPORT

Mark reported that the website is up to date. The newsletter will be published before the election.

FIELD REP REPORT

Karen Curtis is dealing with Props 30 and 32 exclusively as campaign issues. Flyers are all on line and she will participate with us in our efforts to advance prop 30, as her schedule allows. Prop 30 tax increases are not permanent and are "sunshined". Our focus on the Get-out-the-vote is limited to our membership, hoping to guarantee our own good turn out. Esmie and Natasha are assigned specifically for the yes on 30 No on 32 campaigns. Phone banking is being organized. Flyers and stickers and brochures were brought to the meeting for distribution.

VICE PRESIDENT'S REPORT

E-mails and phone numbers are available for Natasha, and updated membership is being done.

PRESIDENT'S REPORT

1) Bill said that speaking with Dean Mike Hurtado, members of the campus community are as upset as he's ever seen concerning levels of salary for employees contrasted to salary of top administrators. 2) Linda, Anne and Bill have spoken about how well liked Dr. Perry is, but that salary increases don't take place unless the Board of Trustees is ready to give them. Historically they always seem to have more than projected in the Budget. Dean Hurtado says that if Prop 30 passes, more sections will be added campus wide. 3) Dr. Perry wants us to get more involved in self-governance committees. Recruitment needs to take place for the sake of promoting relationship with the campus community. She also wants us to do faculty development - Faculty sensitivity to Student Veterans is the next topic, and Bill recommends attendance by the entire E - Board. The date is Friday, November 9 @ 9:00 AM. 4) Bill asked for an evaluation and Brian Waddington conducted the evaluation favorably.

DISCUSSION / ACTION ITEMS

1) Budget Analysis :

Discussion of District having a 14.5% reserve and estimate a 7.5% reserve by the end of the year due to deficit spending. The District Budget Document will be kept in the CCAFF office.

2) Assign Newsletter Articles:

1) "Bill's Beef" 2) Advertise Nov. 9 Faculty Development on Veterans 3) Advertise for Committee Participation; (get list of committees.) CFT Prop 30 article. 4) Comparison of other college contracts comparable to our population size, benefits to part-timers. Area comparison might be useful as well.

3) Fall Election Strategy;

All our members are registered and now must be contacted with yes on 30 no on 32. Natasha is getting phone banking together and will be using Linda's house for phone banking. Date for phone banking is set for Saturday Oct 6 at 10:00 AM. 220 S. San Jose, Glendora. The third week of October, 15 - 18, will act for Table set-up in the quad. Bill can man the booth TTh mornings. Mark can do early afternoon. Linda can do late afternoons. MW Linda can do afternoons. Bill can do mornings TTh.

Contract Negotiations meeting amongst E-Board members will take place Th 9/27 at 5:15.

Bill closed the meeting at 6:10

Next meeting is Thursday, October 18 at 4:00 PM.

