

**Citrus College Adjunct Faculty Federation, AFT-6352**  
**Executive Board Meeting**  
**Minutes of Oct. 18, 2012**

CALL TO ORDER

Bill Zeman called the meeting to order at 4:19.

ATTENDEES

Present at this meeting were: Anne Battle, Cecil Brower, Mark Wessel, Bianca Lee, Monica Lee, Natasha Ramos-Bernal. Bill Zeman, KC Curtis, Lorrain Zapata, Linda Chan, Elizabeth Serrano. Monica Christianson.

AGENDA APPROVAL

Mark moved and Anne seconded that the agenda be with additions to Discussion/Action Items approved. It was approved by unanimous consent.

APPROVAL OF MINUTES

Mark moved and Cecil seconded approval of the previous meeting's minutes. The minutes were approved unanimously.

DIVISION REPRESENTATIVE REPORTS

Cecil Brower: Follow up on law suit at Board of Trustees meeting: An article in the Clarion outlines the suit. At the Oct. 3, 2012 *Board of Trustee Meeting*: 1) It was reported that there are new hires, three new lab supervisors and eight extra duty hourly stipend assignments. 2) Flu shots are now available at the Health Center for \$17.00. *Board of Trustee Meeting* Oct 16, 2012 - 1) John Fincher made statement of abuse of computer privileges by a member of the Board of Trustees. (The name of the trustee remains privileged at this time. A public apology has been requested.) 2) Two revised administrative policies were placed before the board. 3) One new extra duty hourly stipend assignment position and two new lab supervisor positions were approved. 4) A second reading of the Board goals was approved.

Cecil's first attendance of *Human Resources Advisory Committee* meeting took place yesterday. The purpose of the committee is listed in a separate handout provided by Cecil. It is an advisory committee meeting five times a year. President Perry has requested a review of current policies. The review of Board Policies 7107 on nepotism and 7113 on service animals are requested for the following meeting.

From the *Facility Obligations Report*: The ratio of full-time to part-time employees is over 75% now. There is no money available for additional hires at this time.

Nine new hires will take place in the future

Bianca Lee  
No Report

## . REPRESENTATION OFFICER'S REPORT

Linda Chan: 1) Zombie Day: Flash Mob initiated by students, (Rock the Vote which successfully registered 200 students. A video is available of the participation of Dr. Perry, Sue Keith, JoAnne Montgomery and a state senator. 2) State Council is meeting again this weekend. SB852 and the overload Bill are going to be re-submitted.at the state level.  
wide 3) Academic Senate and Steering Committee

Political Committee Report: Natasha reported on phone banking at Linda's house. Over twenty people showed up to assist with calling the 6,000 members of which over 2,000 were contacted that day. Tabling on campus has been successful, registering almost twenty voters per day. There's been some confusion about Prop 38 and its affect. Natasha will be tentatively organizing another phone bank day. Working to secure a list from CFT using predictive dialing. Research indicates that Prop 30 has 52% favorable in polling. There is a lack of support for Prop 32. Lorrain added that CFT is working extensively to drive home the importance of Props 32, 30 and 38.

## TREASURER'S REPORT

Monica reported that there is: \$6,872.17 in the COPE account. \$47,594.61 in normal account.

## SECRETARY AND COMMUNICATIONS REPORT

The newsletter will be published before the election.

## FIELD REP REPORT

Karen Curtis was not present.

## VICE PRESIDENT'S REPORT

no report

## PRESIDENT'S REPORT

1) Bill and Linda had a meeting with Dr. Sammis. There were discussions about three adjuncts laid off from Cosmotology.

## DISCUSSION / ACTION ITEMS

1) Anne described strategies for interest based negotiating. She brought in books and hand-outs that listed these strategies. One book was *Getting to Yes* by Roger Fisher and Scott Brown and the other is: *Getting Together*. Our negotiations team will be reading these books.

2) Formal Vote for Lead Negotiator: Mark nominated Bill to the position of Lead Negotiator. Anne nominated Linda. Bill and Linda both described their abilities that would contribute to their effectiveness. It was decided after a discussion of "interest based negotiating" that no official lead negotiator is even used in the process. The only time an official lead negotiator is needed is as an official designee and signatory. The final decision was postponed.

3) Committee appointment process: There were inconsistencies with compensation related to officers serving on committees. Linda's recommendation was that any committee position be paid additionally. Or that a By-Law change be made that stipulates committee work as part of the officer's duties. There are currently two positions available: SLO committee and HR committee. HR Committee was fewer meetings for the same pay. Bill recommended the possibility that starting next fall people should be paid by the meeting rather than by the committee position. Monica suggested that perhaps a base pay raise would be appropriate for officers whose committee duties are increased. It was agreed that any changes to this policy should be ironed out in advance of the next election if By-Law changes need to be made.

4) Newsletter Articles discussion:

Monica Christiansen will submit an article and supplemental information on her position with campus veterans. Linda will be providing photos from the Flash Mob event.

Bill closed the meeting at 6:10

Next meeting is Thursday, Nov.15, at 4:00 PM.

