

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting
Minutes of June 21, 2012

CALL TO ORDER

Bill called the meeting to order at 4:19 PM.

ATTENDEES

Present at this meeting were: Bernie Lau, Melissa Ysais, KC Curtis, Linda Chan, Cecil Brower, Monica Lee, Bill Zeman, Mark Wessel, Bianca Lee, Anne Battle, Eva Mendez.

AGENDA APPROVAL

Linda moved and Melissa seconded that agenda item #3 be moved to closed session. The Revised agenda was accepted by unanimous consent.

APPROVAL OF MINUTES

Linda moved and Mark seconded approval of the previous meeting's minutes. The minutes were approved unanimously.

DIVISION REPRESENTATIVE REPORTS

Cecil Brower

There was no formal *CSIS Division Meeting* 1) Effective on flex day, the Business department will be led by a different dean. 2) The Advisory Board meeting took place in which Cecil served as Cal Tech and JPL representative in a discussion of new technologies to be aware of.

Board of Trustees Meeting: 1) Carol Horton discussed the dismal budget outlook. 2) Horton will continue to be interim VP of Student Services. 3) Authorization was granted for Carol Horton to borrow money up to \$5 mill to cover one cash flow and another for inter-transfer funds of some \$45 thousand. 4) The college hired five new full-time faculty to start in the fall: Math, Cosmotology, Counseling, Automotive, English. 5) Approved first rating of Accreditation of Community Colleges. 6) The BOT are supporting Gov. Brown's ballot initiative.

Bernie Lau

1) A retirement in history took place without a replacement. 2) Evaluations of SLO's are supposedly being done now and Fall and Spring were supposed to have been done. 3) Add codes won't be available until the first day of class because of implementation of waitlist protocol. Melissa Ysais

Attended graduation said it was very nice.

Bianca Lee

There were no layoffs in the English department. One class was offered to each of the current adjunct faculty.

POLITICAL COMMITTEE REPORT

Linda Chan: 1) Sciences met last on the day of the eclipse at the same time Linda was participating in a collaborative celebration of the transit of Venus on June 5th, Linda set up cameras on the side of the building and is putting together documentation of the collaborative effort. 2) Parking permits and citations are being increased. 3) the *Strategic Plan* is out. WASC Draft. Strategic Committee reviewed it. There's nothing in it about building up adjunct faculty. 4) Linda provided a legislation pamphlet from the CTA State Council, describing state initiatives: a) Protecting oneself against social media. b) "Right of first refusal" rehire rights legislation, AB 852, is almost in appropriations in the state legislature. c) The Special Exemptions Act" is a "wolf in sheep's clothing" being sold as *stopping special interests from participating campaigns*, but doesn't stop wealthy individuals from contributing as much as they want. The name of the act keeps changing to maintain confusion amongst the voting public. It is part of the ongoing attempt by the Republican Party to undermine union influence. 6) Bridges are being built with Board of Trustee members. Mrs. Montgomery met with Linda and Anne at an informal luncheon.

TREASURER'S REPORT

Monica reported balances for COPE account of: \$4684.17 and General Fund: \$45880.97.

SECRETARY AND COMMUNICATIONS REPORT

Mark had no report

FIELD REP REPORT

Karen Curtis in a review of the tentative Citrus budget pointed out the "Other Services" line being as much as the total of all categories. In all the expenditure areas there are large expenses budgeted under "General" and "Other Services" neither of which receive cuts. This is a concern in that such vague dedication of funds leaves room for unscrupulous behavior. 2) Political situation: Governor Brown's Tax Initiative will not add funding, but will stop a lot of cuts. The Millionaire's tax became a bargaining strategy. We are being encouraged to support and promote The Gov.'s Tax Initiative. 3) It doesn't feel like the merger of CTA and CFT Community College unions will happen, but they are both working toward passage of the initiative. 4) The political climate demands that we pay attention to what's happening with retirement funding and be sure to make elected officials aware of our position on protecting pension rights. 5) CFT is running its own "summer institute" this year for the first time. 6) KC is willing to put on a Negotiations Training if requested. 7) She recommended contacting CFT's Patti Cox over the tentative Citrus budget to examine questionable budget items. 8) She encouraged the writing of letters to elected representatives to be sure they know your position on issues like pensions and union campaign contributions. She will be providing *form letter fodder* for this purpose.

VICE PRESIDENT'S REPORT

Eric Rabitoy will be providing more information upon return, about the Welcome Back Meeting in the fall during Flex Week. Tentatively it will be held Thursday, 8/23.

PRESIDENT'S REPORT

In summarizing the local's accomplishments during the past year Bill listed the following:

- 1) Started Cope account : Funded two faculty friendly Board of Trustee candidates
- 2) Played a role in the millionaires tax
- 3) Changed dues to being more progressive finally.
- 4) Met with Dr's. Sammis and Perry and initiated monthly meetings.
- 5) Notification of Violation of Weingarten Rights scared them into dropping a derogatory letter from an employee disciplinary action.
- 6) Advisory Arbitration was added to contract
- 7) We now have an office granted by the administration through last contract negotiations.
- 8) Deans have to keep a list of Adjuncts to be considered for classes. We can ask deans to see this list.
- 9) Adjuncts now have the right to participate in evaluations of other adjuncts.
- 10) Linda and Bill saw Dr. Sammis and asked about an ongoing website issue and was advised to talk it over with Linda Wells. Regarding this issue and in a search for an E-mail list of membership, Linda Chan will be talking to Ms. Wells. She sees the administrators at the Steering Committee regularly.

DISCUSSION / ACTION ITEMS

Action Items:

SLO's: Bernie wrote his department's Sociology SLO's for the sake of fairness and academic freedom.. We need to fight for adjunct participation in the process. SLO's may be written in ways that are not agreed upon by all parties.

We can request participation through committees. SLO's are not part of law. Union leadership needs to push for investigation into ASGS. It is a workload issue. Adjuncts need to be assured they will not be evaluated on the basis of SLO's. Performance measure for faculty vs. measure of student learning.

COPE committee: The possibility of a set-aside during meetings to talk about COPE issues between General and Closed Committee meetings was proposed.

Agenda for retreat: 1) Review goals from previous Executive Retreat 2) Welcome Back Meeting planning 3) Negotiations strategy 4) Organizing fall membership campaign 5) Set new goals 6) Set up Political column on website.

Closed Session started at 5:45

Melissa, Bernie, Cecil and Bianca, Eva excused themselves.

The next meeting will be the Executive Board Retreat in July.

Bill closed the meeting at 6:18.

