

**Citrus College Adjunct Faculty Federation, AFT-6352**  
**Executive Board Meeting**  
**Minutes of Dec. 13, 2012**

**CALL TO ORDER**

Bill Zeman called the meeting to order at 4:06.

**ATTENDEES**

Present at this meeting were: Cecil Brower, Mark Wessel, Monica Lee, Bill Zeman, Linda Chan, Bianca Lee. Anne Battle arrived late.

**AGENDA APPROVAL**

Linda moved and Cecil seconded that the agenda be approved. It was approved by unanimous consent.

**APPROVAL OF MINUTES**

Linda moved and Cecil seconded approval of the previous meeting's minutes with amendments. The minutes were approved unanimously with changes.

**DIVISION REPRESENTATIVE REPORTS**

Cecil Brower: 1) Nov. 20 Board of Trustees meeting: Cecil provided documentation of issues surrounding liabilities surrounding breakage and repair of technical equipment raised by John Fincher. These are a part of the secretarial archives. Major issues of Collective Bargaining are as follows: a) Ratification of a tentative agreement with CSEA. b) Approval of MoU between District and Bargaining Unit c) Draft policy of District use policy by board members of tech services resources. And a review of past use was requested. d) Moved by Keith and seconded by Rasmussen that eligibility for lifetime health benefits be limited. Revocation of Lifetime Benefits for Board members was affirmed by a 3:2 vote.

2) Dec. 4 Meeting: a) New duties for the board are as follows: Sue Keith is now president. Pat Rasmussen was elected V.P. and representative to both the Foundation and L.A. County School Trustees. JoAnne Montgomery is secretary. Ortell will be the Governing Board Voting Representative on L.A. County School District Administration. Montgomery and Gary Woods will be setting up the process for Board self-evaluation. b) Dr. Perry's pay raise was first rescinded then fixed under *Cure and Correct*; another redo is needed due to public comment infractions to the *Brown Act*.

Bianca Lee: No Report.

**REPRESENTATION OFFICER'S REPORT**

Linda Chan: 1) Attended CCC, (California Community College) Division Council meeting in Oakland with Bill Zeman. It was determined that ACCJC will be investigated at the senate level due to what is perceived as their own independent rule making. More colleges in the category (*Show Cause*) are in the western region than in all other combined. The issues are generally related to Administrative and Board of Trustee problems rather than to academic issues. This has created questions of fairness in terms of accreditation ratings that affect student enrollment and therefore

class offerings and employment. b) Steering Committee Meeting on previous Monday: A Board Policy, (3900) was approved, concerning a Free Speech Area Declaration . The college then has the right to declare the rest of the campus a non free speech area, which could have ramifications that need to be examined.

c) Winter registration as of the 12th of Dec., 77 % of seats are filled. Research on concurrent enrollment for our 12,867 students 760 are enrolled in other institutions, predominantly at Mt. SAC. Mt. SAC has a habit of recruiting in Citrus's area. d) "Chocolate Wonderland" was a well attended event that allowed interaction with Board of Trustee members and Dr. Perry. e) January 19, 2013 is the CFT Part Time Committee Meeting, which will be held in the area, so there will be no cost to our local.

## TREASURER'S REPORT

As of Nov. 30, Monica reported that there is: \$8,422.54 in the COPE account. \$56,395.78 in General Fund account. There are currently 218 members. \$6,168.68 in total revenues from the membership.

## SECRETARY AND COMMUNICATIONS REPORT

Mark reported that there's been a lack of progress on getting the web-site back up and functional due to a lack of responsiveness from Martin Mota to a request for further training materials on site management.

## .VICE PRESIDENT'S REPORT

Anne was not present

## FIELD REP REPORT

KC Curtis was not present

## PRESIDENT'S REPORT

1) Met with Dr. Sammis. a) CSEA has a "me too" clause, but didn't get the 2% salary increase because of contract expiration.

2) Discussions with full-timers: Prop 30, at Hurtado's retirement party - spoke with several full-time faculty representatives who didn't vote for prop 30, which led to further confrontations surrounding the wisdom of a negative vote.

3) Bill applied for a MOC grant to increase member involvement. The application is for the sake of recruiting seven more division representatives. If the application is approved we would need to spend \$350 to have the potential to get \$3500 toward member organization. CFT contact Rudy Corral volunteered to help with the program if no volunteers from our unit come forward to help with the organization. Funding would come from the General Fund.

4) There was a post election wrap after the CCC meeting.

5) The campus Instructor union member who wanted to bow out of COPE dues was informed that it was necessary for a choice to be made for contributions to one of three charities. There was no form. This is in Article 5 of our Contract.

## DISCUSSION / ACTION ITEMS

1) Presentations for Spring Welcome Back: a) Sharon Hendicks from STRS, in discussion of retirement. b) Payroll calculation c) Description of medical benefits reimbursement. d) Advise District on need for just one presentation rather than two. e) Sick pay explanation.

## CLOSED SESSION

Began at 5:20.

Bill closed the meeting at 6:00.

Next meeting is set for Thursday at 4:00 on Jan.17 .

