

**Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of October 17, 2014**

Bill Zeman called the meeting to order at 4:15PM.

ATTENDEES

Present at this meeting were: Bill Zeman, Mark Wessel, Linda Chan, Anne Battle, Cecil Brower, Elizabeth Serrao, Antonio Anfiteatro.

AGENDA APPROVAL

Mark moved and Linda seconded that the agenda be adopted with flexibility. It was accepted by general consent.

APPROVAL OF MINUTES

Mark moved and Linda seconded approval of the last Executive Board Meeting minutes of Sept. 19 with a spelling change. The movement was approved by general consent.

COMMUNICATION COMMITTEE REPORTS

Elizabeth Serrao has been attending meetings dedicated to discussion and clarification of retirement benefits and submitted a paper titled: "Working to Preserve our Retirement" in which a discussion of increased faculty contributions intended to stabilize the retirement system is described. Member contributions increase from 8.25% to 10.25%. District contributions will increase from 8.25% to 19.1% over seven years, while the state's portion will increase to 6.3%. Inflation adjustment is the only guaranteed increase to the return.

Cecil Brower provided oral and written reports from Board of Trustee meetings of 9/30 and 10/7, The CSEA bargaining proposal, and the College Information Technology Committee meeting of 10/13/14 : 1) The purpose of the 9/30 BoT meeting was solely to hold a closed session to discuss existing litigation and the Vincenzo Sinapi-Riddle vs. Citrus College, et al case. 2) Highlights from the 10/7 meeting: The California Community Colleges Chancellor's Office requires the Student Success and Support Program (SSSP) to submit an annual plan. The plan describes the services that will be provided to credit students over the 2014-15 academic year. The number of applicants and students estimated to be eligible to receive SSSP services is 19,000. This includes students who are eligible for pre-enrollment services (assessment, orientation, and abbreviated student education plan. (The complete plan can be found in the regular meeting agenda found on the Citrus College web site. 3) Lan Hao, Director of Institutional Research, Planning and Effectiveness presented the 2014-15 Annual Implementation Plan. The Citrus College Strategic Plan: 2011-16 was implemented in Fall 2011. 2014-15 marks the fourth year of implementation for this five-year plan. This annual implementation plan details the definitive activities and the corresponding measurable outcomes the college will complete to advance the Citrus College Strategic Plan in the six focus areas and thirteen institutional goals identified. 4) Cecil submitted a copy of the CSEA's initial proposal for a successor agreement. Their current agreement expires on 12/31, 2014. 4/10/7 5) From the College Information Technology Committee meeting of 9/15: This meeting was held to discuss requirements for an administrative procedure on social media.

DIVISION REPRESENTATIVE REPORTS

Community Outreach Coordinator, Antonio Anfiteatro, reported that 1) the *Facebook* page has been created. 2) Antonio went to local CSEA office, meeting for about 30 minutes, interested in discussing overlapping interests between our union and theirs. He was referred to Andy Simstorm, with whom he'll be meeting in the next couple weeks. 3) He's been calling around to local Parent Teacher Associations as well. Bill suggested spending more attention on outreach to activist groups like *Common Cause and California Calls*, who are coordinating the effort to pass Prop 47.

REPRESENTATION OFFICER REPORT:

Linda Chan reported that: 1) the Central Labor Council provides an opportunity for disparate unions to cooperate with one another, the presidents meeting regularly to coordinate efforts 2) She went to State Council. Of the bills introduced, 350 failed. The Bachelor's Degree Pilot Program on Community College Campuses got signed by the governor. 3) As part of the Student Success Plan, there's an ambitious proposal from Citrus Counseling to use grant money on a 1:1 basis, in which the college would match the state grant amount. The current counselor to student ratio is 35 - 37,000. It's 2000 to 1 at Mt. Sac. *Where's money for faculty when so much is being dedicated to support services?* 4) In State Council we're at the end of a two year cycle and things are winding down. 5) In the Academic Senate, AP's and BP's get argued and then sent back. 6) Steering Committee is in the vetting process for these AP's and BP's before going to the Board of Trustees. Mission Statements and Institutional Goals are being discussed. 7) The Centennial celebration will continue as a semi-formal fund-raiser for the *Foundation* in June. 8) Linda and Anne attended the *California Teacher's Association Council* meeting. Mt. Sac wants to start a dialog with Citrus on coalition building because there's such strong cross-over in our student populations. Offering different courses of instruction might be a way to share the wealth of student interest, instead of potentially losing students to Mt. Sac.

SECRETARY/TREASURER AND COMMUNICATIONS REPORT

Mark Wessel reported that **1)** the District's Detailed Deduction Report hadn't been received in time to report. **b)** Bank statements have been *reconciled*. The General Fund checkbook balance is \$89,143.46, before paying current outstanding bills. **c)** There is \$12,259.04 in the COPE Account. **d)** The website is up to date but Mark requested that Linda help him understand how to edit certain sections of the site. **e)** He requested that officers and committee chairs begin thinking about newsletter articles they'd like to contribute to the November edition. A retirement funding up-date was suggested by Anne.

VICE PRESIDENT'S REPORT

No report.

CFT FIELD REP REPORT

Kevin Cronin was not present.

PRESIDENT'S REPORT

1) At State Council, Bill was focused on what we're going to do to increase revenue for education. Closing the "Business Loophole" in Prop 13. A bill will be composed for reassessment of commercial property when it changes hands. Revenue enhancement is expected to be 4.5 to 6.5 billion dollars increase for the general fund. Prop 47 was discussed at length, (sensible sentencing guidelines) and Prop 45, which gives the Insurance Commissioner the ability to regulate insurance rate hikes.

DISCUSSION / ACTION ITEMS

1. Plan negotiations:

a) 1 yr. contract for assignments.

(IBB) Interest Based Bargaining will be implemented.

Next meeting:

Friday, Nov. 21 @ 4:00 in CI 237.

Bill adjourned the meeting at
6:15

