

Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of June 20 2014

1. Bill Zeman called the meeting to order at 4:10PM.

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3. ATTENDEES

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5. Present at this meeting were: Bill Zeman, Mark Wessel, Linda Chan, Anne Battle, Mike Mumford,
6. Cecil Brower. Juan Gonzalez and Elizabeth Serrao arrived late.

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8. AGENDA APPROVAL

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10. Mark moved and Anne seconded that the agenda be adopted with flexibility. It was approved.

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12. APPROVAL OF MINUTES

13. Mark moved and Linda seconded approval of the last Executive Board Meeting minutes of April 25

14. The movement was approved by general consent.

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16. COMMUNICATION COMMITTEE REPORTS

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18. Elizabeth Serrao: a) At Rio Hondo College is asking anyone teaching adjunct at two or more col-
19. leges to determine whether or not dues structures should be reviewed. b) Elizabeth has been in
20. conversation with STRS about medical reimbursement for retirees.

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22. Cecil Brower: Summarized his three page report of the Citrus Board of Trustees Meeting of 5/6
23 and 6/17, as well as from the Accreditation Standard IIC Technology Resources Meeting from 4/28,
24 5/19, 6/2. Cecil also attended the College Information Technology Committee Meeting on 5/12 and
25 6/9.

26. Highlights from the Accreditation Standard meetings included: a) Assignments to participants to
27. determine (3) negative and (3) positive reasons for other colleges passing or not passing accredita-
28. tion in 2013. b) A review of drafts of policies AP 3720-3726 took place along with final discussions
29. solicited on line. c) The long term Technology Plan with the 2013-14 objectives and Appendix A
30. for this plan were discussed and comments were solicited for the next meeting. d) Linda Welz
31. presented an 8 cycle budget sheet for Citrus College information technology. This chart showed the
32. cost each year for 1653 computers, 112 wireless access points, along with other support equip-
33. ment. The costs ran from 573K to 708K per year.

34. Highlights from Board of Trustee Meetings include: a) "May as Alumni Month" in which names of
35. distinguished alumni were read by Foundation Director, Christina Garcia. b) The ARCC Report
36. (Accountability Reporting for the Community Colleges), also known as the Scorecard, was created
37. using the existing ARCC framework and performance indicators as presented by Lan Hao, Director
38. of Institutional Research. c) The Board voted 5/0 on Resolution 2013-14-09, authorizing the issu-
39. ance and sale of Citrus Community College District General Obligation Bonds Election of 2004,
40. Series 2014D, in an Aggregate Principal Amount Not to Exceed \$29,004,698 - certain of which are
41. proposed to be issued in the form of Capital Appreciation Bonds and Convertible Capital Apprecia-
42. tion Bonds providing for the compounding of interest and approving certain other matters relating to
43. the bonds.

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47. DIVISION REPRESENTATIVE REPORTS

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49. Stephanie Logan was not present.

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52. REPRESENTATION OFFICER REPORT:

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54. Linda Chan reported from the CFT Part-Time Committee, State & Division submitting a written
55. report on the status of various Assembly Bills, including the status of AB 2705, which proposes
56. changing the name from "adjunct" to "contingent". CFT lawyers still advocate opposing this change
57. but the battle continues and remains in a "watch" position. Union Summer school begins this com-
58. ing week. The following week she'll be going to the NEA Convention followed by the AFT conven-
59. tion in July. (Linda will be attending and will try to find a spot on the Higher Ed. Committee.) Atten-
60. dance of COCAL will follow .

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62. SECRETARY/TREASURER AND COMMUNICATIONS REPORT

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64. a) Mark Wessel reported that the District's Detailed Deduction Report for the period ending 5/6/14,
65. showed 318 part-timers with total revenue deposited to the general fund of \$9,110.76 The average
66. contribution per member is \$28.65. For the report dated 6/5, there were 307 members who con-
67. tributed a total of \$8451.03, averaging \$27.52 per member. b) There is \$10,543.04 in the COPE
68. Account. \$166.00 was deposited to the account in April and May. 20 employees contributed to this
69. account for an average contribution of \$8.30. The May 30 report shows 19 employees contribut-
70. ing to the account for a total of \$141.00 and an average contribution of \$7.42. c) Bank statements
71. have been *reconciled*. The General Fund checkbook balance is \$84,080.14. d) Membership
72. numbers were adjusted on the Per Capita invoice from AFT to reflect true numbers for the month.
73. The count was 318 in May and 307 in June. e) The newsletter was mailed and the website is up-to-
74. date.

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76. VICE PRESIDENT'S REPORT

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78. Anne said Faye Lopez is on vacation. Eric Rabitoy is on administrative leave currently. Anne is
79. looking ahead to planning the Fall Welcome Back Meeting. She continues to struggle with mem-
80. bership numbers.

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83. CFT FIELD REP REPORT

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85. Karen Curtis was not present.

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87. PRESIDENT'S REPORT

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89. Bill submitted a written report itemizing the following: 1) Juan Gonzalez gave a presentation on
90. problems he's been experiencing with safety issues in the Diesel mechanics class and related prob-
91. lems that have been ongoing in that department. Numerous safety violations have been reported
92. and OSHA is delivering a report at Juan's initiative, at which point any possible District (Dean Jim
93. Lancaster), punitive actions against Juan will be grieved.

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97. 2) Bill and Linda attended the CCC meeting: President Jim Mayler informed Bill that inquiries
98. about agency fee paying dues alternatives have been handled inappropriately and need to be
99. adjusted.
100. 3) Bill and Linda had lunch with Mr. Langford and Mr. Coots, presidents of the Citrus Full-time and
101. Staff unions, trying to form a consensus about how to approach pay increase asks during upcoming
102. negotiations.

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104. DISCUSSION / ACTION ITEMS

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106. 1. Plan negotiations: (addressed during President's Report) More will be done during the Retreat.
107. 2. Finalize retreat plans: August 8 weekend. Saddleback Inn in Arrowhead.
108. 3. Classified teachers who are exempt from the law: We support advocating that these members
109. who are exempt from the law, be given classes, and this position will be made clear to Dr. Sammis.
110. 4. Adjuncts with lab hours losing classes: In Negotiations, the position will be adopted that the
111. few adjuncts affected by the Affordable Care Act who find themselves in positions of losing inter-
112. session classes and a second regular semester class, should continue being offered the classes
113. they are normally offered and simply be provided the health insurance mandated by the law. The
114. alternative for the District would be to discontinue the current inter-session offerings, or hire more
115. full-time faculty to teach these courses. Either way, there would be an increase in the District's
116. obligation.

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120. Next meeting: August 8, Retreat

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123. Bill adjourned the meeting at 5:57

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