

**Citrus College Adjunct Faculty Federation, AFT-6352**  
**Executive Board Meeting Minutes**  
**of Feb. 7, 2013**

Bill Zeman called the meeting to order at 5:12 PM.

**ATTENDEES**

Present at this meeting were: Bill Zeman, Anne Battle, Mark Wessel, Monica Lee, Linda Chan, Melissa Ysais

**AGENDA APPROVAL**

Linda moved and Anne seconded that the agenda be adopted with an addition. and was approved by unanimous consent.

**APPROVAL OF MINUTES**

Linda moved and Anne seconded approval of the last Executive Board Meeting minutes with corrections. The movement was approved by general consent.

**DIVISION REPRESENTATIVE REPORTS**

Cecil Brower

Was not present but forwarded a written report of his attendance of the Board of Trustees Meeting. ( A record is held in the Secretarial Records.)

Natasha Ramos-Bernal

*MOC Chair.*

Natasha was not present.

Melissa Ysais

*Social and Behavioral Sciences Rep.*

No Report

**REPRESENTATION OFFICER REPORT**

Linda Chan COPE REPORT: I) From the CFT Part-time committee meeting at East LA Valley College - a) Only eleven legislative actions will be supported by CFT. The Overload Bill was missing from this list, which was disconcerting to part-timers, who then confronted Josh Pechtalt on this omission. b) Jim Naylor of San Diego has written a resolution to stop the increase of part-time labor. It is objectionable because of how it is written, vilifying the part-time labor force. c) Linda wrote two resolutions to be introduced at the CFT Convention. The first advocates for a part-time track to full-time employment. The second advocates for part-timers being considered first for temporary assignments filling in for full-timers who are either on sabbatical or extended sick leave. II) The following weekend was the CTA state council. a) There is concern about Adult Education modifications and how this part of the state education budget will be dedicated, and how standardized implementation will take place between either to K-12 or Community Colleges. b) *The Affordable Care Act* : concern with how part-time hours are calculated. The issue is whether or not Districts will be cutting classes or adjusting their hiring practices to reduce health Care liabil-

ity. There are issues of Credit or Non-Credit and Preparation time discrepancies.

c) Prop 30 money is being hoarded by some Districts, rather than being used for the addition of class offerings. III) The CCA met with District Board of Trustee members in an on-going attempt to build good relationships between BOT's and the union. Sue Keith was supposed to attend but didn't. John Fincher was there. Linda facilitated some discussions. One hot topic was the gun issue as part of the school safety discussion.

IV) No Grievances to report.

## TREASURER'S REPORT

Monica Lee reported that: 1) An unofficial amount due to accelerated schedule for this meeting was reported. COPE FUND: \$8508.54, GENERAL FUND: \$58124.42 2) Monica will be meeting Friday with John Pooley.

## SECRETARY AND COMMUNICATIONS REPORT

Mark Wessel reported that he still hasn't received a response from CFT to his numerous requests for help getting the web-site back on line.

## VICE PRESIDENT'S REPORT

See *Discussion Items* for report on Spring Welcome Back.

## CFT FIELD REP REPORT

Karen Curtis was not present.

## PRESIDENT'S REPORT

Bill reported that:

1) A fourth adjunct from the Cosmetology Dept., Antonio Valdez sent a letter of dissatisfaction to him over his scheduling and how selection of adjuncts takes place in his department. He requested assistance from the union. Bill responded in a return letter apologizing for the situation as it stands and our lack of ability to solve his current problem due to an inadequacy of protection in our contract.

## DISCUSSION / ACTION ITEMS

1) Spring Welcome Back Planning: a) District goes first. CCAFF goes second. b) appx. 40 adjuncts have RSVP'd. c) Anne will be contacting Joe Hooper for advice on a union benefits presentation. d) Bill does Introductions and announces upcoming negotiations and need for an *Elections Committee*, and presentation of jobs possibilities within the local - *MOC Committee*, (which is a good opportunity for Natasha to give a presentation on the membership committee possibilities.) e) Anne does benefits. f) Monica and Linda collect surveys in exchange for raffle tickets and door prizes. Raffle off \$100 Mac Ap I store credit. 8 \$50 Gas Cards , 4 \$20 I-tunes. g) Mark will copy 50 contracts. h) Be here between 4:15-4:30 to help set up. I) Get gift cards for District personnel who help with organization.

2) Schedule Spring Meetings and Summer Retreat:

3rd Thursdays 4:00; 4/11, 5/16, 6/13

Summer retreat; tentative starting Friday: 7/12 or 7/19

3) Convention Discussion: a) Linda's written two Part-Timer's Resolutions need support on floor of convention.

Negotiations Committee meeting will take place Mon, Feb 18 at 11:00. Marie Calendar's, Glendora; Feb 22 at 1:00 in HR will be the first day of Negotiations.

Bill adjourned the meeting at 6:55 PM