

**Citrus College Adjunct Faculty Federation, AFT-6352
Executive Board Meeting Minutes
of February 28, 2014**

Bill Zeman called the meeting to order at 4:00PM.

ATTENDEES

Present at this meeting were: Bill Zeman, Mark Wessel, Linda Chan, Cecil Brower and Anne Battle and Elizabeth Serrao arrived late.

AGENDA APPROVAL

Mark moved and Linda seconded that the agenda be adopted with flexibility. It was approved.

APPROVAL OF MINUTES

Mark moved and Cecil seconded approval of the last Executive Board Meeting minutes of January 17 with a correction to the date. The movement was approved by general consent.

COMMUNICATION COMMITTEE REPORTS

Cecil Brower submitted a written report that concerning his attendance of the 2/4/14 Board of Trustees meeting. Emphasis was given to the presentation made by former vice president for finance and administrative services Carol Horton, in which she described the possible issuance and sale of general obligation bonds to fund the final phase of campus renovations, in an amount not to exceed \$29,004,698 as part of Measure G, which was passed by voters in 2004.

This discussion centered on calculations and repayment - (all dedicated to facilities improvement.). Issuance of the bonds would raise approximately \$29 million. There will be \$20 million in interest paid over a twenty five year period, a 2.62 : 1 ratio.

DIVISION REPRESENTATIVE REPORTS

Stephanie Logan was excused for bad weather issues.

REPRESENTATION OFFICER REPORT:

Linda Chan submitted a written report to accompany her oral report on attendance of the following: Leadership Committee highlights, (including legislation being focused upon), Feb. 24 Steering Committee, Feb. 26 Academic Senate and on upcoming events. Highlights from the Leadership Committee included a workshop focusing on Collective Bargaining, Communications, and Legal Rights for Community College Faculty. Legislative actions concern the intention to prevent the AC-CJC from having an "anti-slap" lawsuit, (which would grant them immunity from lawsuits), and another to prevent a non-elected official from unseating an elected official. A third forces accountability and transparency from the ACCJC. At the Academic Senate meeting, issues surrounding testing center staffing issues were considered without formal resolution.

SECRETARY/TREASURER AND COMMUNICATIONS REPORT

a) Mark Wessel reported that the District's Detailed Deduction Report issued 1/28/14 and 2/3/14 for the period ending 1/31/14, showed 105 part-timers with total revenue deposited to the general fund of \$3,357.61. The average contribution per member is \$31.97. b) There is \$10,104.94 in the COPE Account. \$90.00 was deposited to the account in January. 8 employees contributed to this account for an average contribution of \$11.25. c) Bank statements have been *reconciled*. There's an error of 0.40 in the bank's favor that is yet to be found. The General Fund checkbook balance before current obligations are paid is \$73,018.98. d) Membership numbers were adjusted on the Per Capita invoice from AFT to reflect true numbers for the month. The count went from 355 to 105, reducing the bill considerably, even after adjusting the 1/8 member rate to a 1/4 rate as per John Pooley's recommendation. e) The computer Monica had been using is back in the office and will now be accounted for properly in the union's year end statement of assets. d) Convention Delegate cards were sent to the CFT Burbank office via certified mail as instructed. e) Reservations at the Marriott Hotel have been made for the CFT Convention for Friday and Saturday nights of convention weekend for Bill, Linda, Anne and Mark. Confirmation numbers will be distributed today. f) The announcement of the AFT Convention in Los Angeles for June was sent to our local. Delegates will have to be elected and the schedule prescribed by AFT, maintained. g) Mark also announced that he will not be running for re-election and encouraged officers to begin soliciting members interested in being his replacement.

VICE PRESIDENT'S REPORT

Anne met with Faye in payroll and submitted forms for classified employees new to the Local and discussed how salary rates differ for ticketed vs. non-ticketed classes, (which is where lab supervisors and non-credit are slotted to instruct). "Non-ticketed" are those classes with no CRN assigned.

CFT FIELD REP REPORT

Karen Curtis was not present.

PRESIDENT'S REPORT

Bill a) Bill went to the CFT Leadership Conference in Oakland. CFT collaborated with community groups that developed Focus Groups figuring out how Prop 30 was won. They are currently looking to close the Prop 13 business loophole, anticipating generating 5 Billion dollars a year. 2014 doesn't have the same expectations for the upcoming general election for participation by "surge" voters as was the case for Prop 30. The question: "Were there any benefits from the election noticed by the general voting population?" was asked in hopes of formulating a strategy for future success. Few of the population polled had any awareness of Prop 30's positive outcomes. The assumption was that good news doesn't get reported. Nobody knows about it, so we need to spread the word about how beneficial the last proposition was. Talking points were given to Bill at the conference assisting in helping to promote the ideas that are ours, and counteract the billions of dollars invested by the opposition. b) Clay Johnson was interested in knowing when pay raises could be negotiated for new members. Perb was contacted for a determination of appropriated legal mandates that would push the District into negotiation. c) In the General Labor Code, there's a stipulation that union members negotiating contracts be compensated with release time by the District.

DISCUSSION / ACTION ITEMS

- 1) Bill proposed that people who do significant number of hours commitment on committee work should be paid a minimum of \$400/semester. A discussion of the merits of this proposal were to be discussed during closed session.
- 2) Planning Convention and other events: Linda is considering AFT, Summer School, CoCal, International convention critical for international part-time issues. CFT Convention will be the opportunity for the next informal Executive Board Meeting.
- 3) Dues Structures for Non-Credits: (Discussed during Anne and Bill's report.)
- 4) Student complaints about Chris Stiles in Econ 101; unfair testing procedures during Winter semester were reported by a student. The agreed upon CCAFF recommendation was to communicate with the dean, Dana Hester. Letters have been submitted to Dana Hester. A student grievance should be made as a push for instructor reform. We have no avenue as the part-time union to redress the problem.

Closed Session began at 5:45.

The next informal meeting will be held during the CFT Convention.

Bill closed the meeting at 6:10